

NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

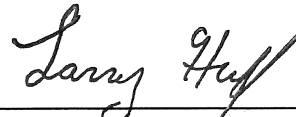
Date: Tuesday, March 25, 2025

Time: 5:00 p.m.

Purpose: Reference Indiana Code Section 5-14-1.5-6.1-(b)-

(6) With respect to any individual over whom the governing body has jurisdiction.

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, Indiana 46514



Superintendent of Schools

Posted and electronically delivered to News Media on Friday, March 21, 2025 and electronically delivered to Board Members and School Attorney on Friday, March 21, 2025.

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

March 25, 2025

CALENDAR

Mar	25	5:00 p.m.	Executive Session, J.C. Rice Educational Services Center
Mar	25	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Mar	25	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Apr	8	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Apr	8	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. PUBLIC COMMENT
- E. MOMENT OF PRIDE
- F. EXCELLENCE OF ELKHART
- G. ALUMNI EXCELLENCE
- H. ELEMENTARY SCHOOLS' DATA PRESENTATION
SECONDARY SCHOOLS' DATA PRESENTATION
- I. CONSENT ITEMS:

- Minutes – March 11, 2025 – Board Work Session
- Minutes – March 11, 2025 – Regular Board Meeting
- Claims
- Fundraisers
- Gift Acceptances
- Conference Leaves
- Overnight Trips
- Contracts
- Personnel Report

J. OLD BUSINESS

Board Policy 8210 – School Calendar - The administration presents proposed revisions to Board Policy 8210 – School Calendar for final consideration.

K. NEW BUSINESS

Board Policy 0164 – Notice of Meetings – The administration presents proposed new Board Policy 0164 – Notice of Meetings for initial consideration.

Board Policy 0165.1 – Notice of Regular Meetings – The administration recommends rescission of Board Policy 0165.1 – Notice of Regular Meetings for initial consideration.

Board Policy 0165.2 – Notice of Special Meetings – The administration recommends rescission of Board Policy 0165.2 – Notice of Special Meetings for initial consideration.

Board Policy 0165.4 – Notice Requirements Established by Other Statutes – The administration recommends rescission of Board Policy 0165.4 – Notice Requirements Established by Other Statutes for initial consideration.

Agreement for Residential Services – The administration recommends Board approval of an alternative residential services agreement for an Elkhart Community Schools' student.

Common School Fund Loan Petition - The Business Office seeks confirmation of the submission of the Spring Common School Fund Loan Petition.

Financial Report

Insurance Report

L. INFORMATION AND PROPOSALS

From Superintendent and Staff

From Board

M. ADJOURNMENT

Excellence of Elkhart

March 25, 2025



Excellence of Elkhart

ACADEMICS • ARTS • ATHLETICS



ACADEMICS

AFJROTC

Military Ball





ACADEMICS

Pierre Moran Middle School

Bring Change to Mind Conference





ACADEMICS

Ag Day





ACADEMICS

Young Adult Program

Heart City Coffee at Goshen College





ACADEMICS

EHS Robotics

First Robotics Competition In Maryland





ARTS

ISSMA State Jazz

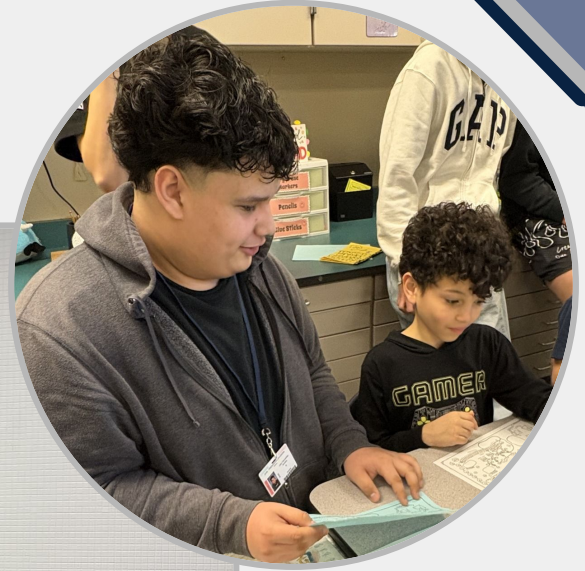
Vocal and Band





ARTS

Freshman Division





ATHLETICS

Track and Field

Nike Indoor Track Nationals





ATHLETICS

Elkhart High School Gymnastics

State Competitors





ATHLETICS

IHSAA Foundation Impact Award Winner

Phyllis Tubbs





ATHLETICS

Boys Basketball

NIC Conference, Honorable Mention

**KEATON
ANDERSON-
MITCHELL**

NIC HONORABLE MENTION

BASKETBALL





FUTURE HAPPENINGS

- **March 24:** FAFSA Assistance
- **March 25:** Boys Volleyball Season Opener
- **April 7-11:** Spring Break
- **April 21, 23, 24:** Middle School Parents Nights

**As always, you can
stay-up-to-date by
following us on social
media**



ElkhartCommunitySchools



Elkhartschools



Elkhart Community Schools



Indiana Literacy Cadre Supporting Literacy Growth in the Early Grades

March 25, 2025



What is The Indiana Literacy Cadre?

- **A state-supported initiative aimed at improving literacy instruction.**
- **Focused on coaching and professional development for educators.**
- **Emphasizes data-driven instruction and evidence-based literacy strategies.**



ECS Program Overview

- **10 Schools Participating** in Elkhart Community Schools
- **10 Cadre Coaches** trained in literacy best practices.
- Becky Richart - **Training Support Specialist with CELL**
- Targeting **Kindergarten through 3rd Grade** students.
- Uses **6-week coaching cycles** for sustainable impact.



Introducing our ECS Literacy Cadre Coaches



ECS Cadre Coaches

Beardsley - Rickie Meyers

Mary Beck - Holly Kimball

Bristol - Chris DeSelm

Cleveland - Anne Reverman

Mary Daly - Kim Ewen

Eastwood - Denise Demeter

Mary Feeser - Lisa Regan

Pinewood - Cynthia Jay

Roosevelt - Angelina Lazovich

Woodland - Chris Erlacher

Training Support Specialist with CELL - Becky Richart



Cadre Coach Training

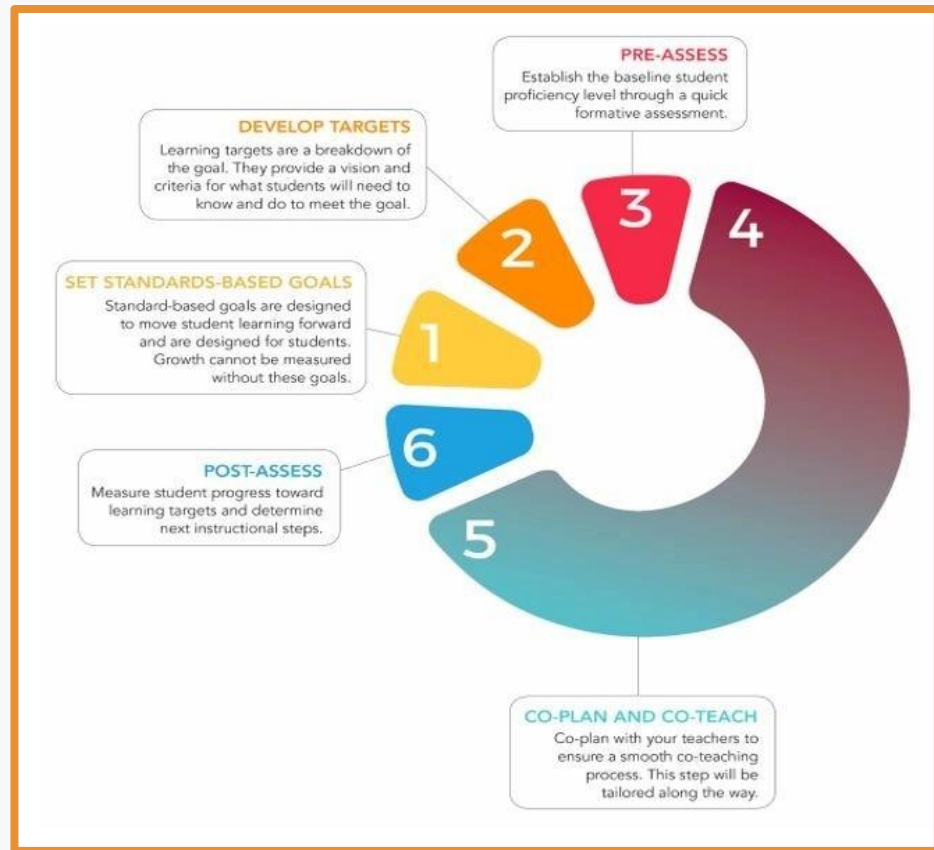
- Extensive professional development in:
 - Literacy instruction strategies.
 - Coaching techniques for effective teacher support.
 - Data collection and analysis to drive instruction.
- Ongoing learning and collaboration.



The Student Centered Coaching Cycle

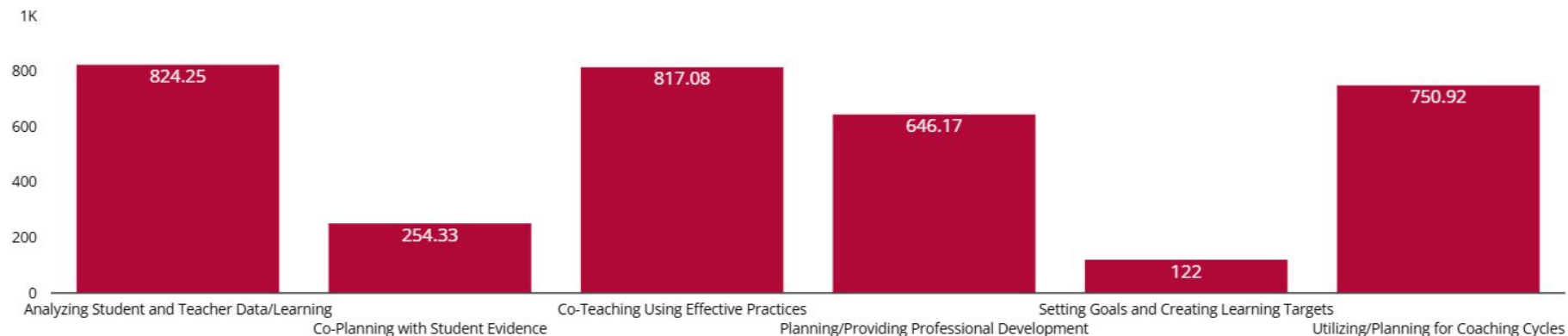
Each 6-week cycle includes:

1. **Observation:** Assessing current literacy instruction.
2. **Modeling:** Demonstrating effective teaching strategies.
3. **Co-Teaching:** Collaborating with teachers to refine practices.
4. **Team Meetings:** Discussing progress and next steps.



What types of coaching actions have occurred?

Duration of Events (Hours)



Looking Ahead

- Continued professional learning for Cadre Coaches.
- Expansion opportunities for additional schools.
- Strengthening data collection to measure long-term success.



*Children
loving
reading and
writing....*

*Music to
my eyes!*



Impact on Schools / Principal Comments

- Increased teacher confidence in literacy instruction.
- More data-informed decision-making in classrooms.
- Strengthened collaboration between educators.
- Positive student outcomes in early literacy skills.
- Providing ongoing professional learning opportunities and modeling for teachers.
- Providing feedback to principals and district.
- Collaborated on and created 2 rigorous IREAD Practice tests which I believe had an impact on our growth.

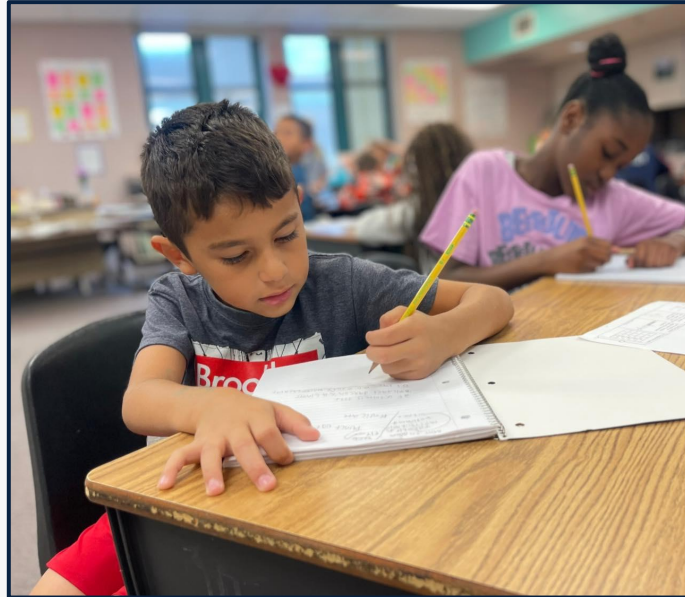


Questions from the Board



March 25, 2025

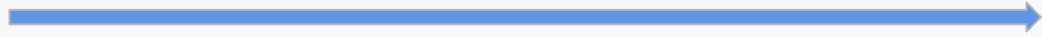
Elementary Academic Data Review



Amplify mCLASS DIBELS 8 - BOY 2023 to MOY 2025

For Kindergarten, 1st and 2nd Grade

A look across the grade levels



Benchmarks	Kindergarten - 2023 -2024	Kindergarten - 2024 - 2025	First Grade 2023 - 2024	First Grade - 2024 - 2025	Second Grade - 2023 - 2024	Second Grade 2024 - 2025
BOY Proficient or Above	20%	18%	36%	40%	41%	44%
MOY Proficient or Above	33%	52% (+34 from BOY) (+19 pts from 2024)	35%	43% (+8 pt increase from MOY 24)	38%	49% (+11 pt increase from MOY 24)
EOY Proficient or Above	65%	TBD	58%	TBD	52%	TBD
EOY - National Proficient or Above	68%	TBD	67%	TBD	62%	TBD

IREAD-3 Spring 2025 Preliminary Results

ECS students and teachers gained 15 percentage points in growth in scores from last year on the first try!

12 ECS Schools made progress and many made significant progress.

- ★ 5 Schools increased more than 10%!
- ★ 5 Schools increased more than 15%!
- ★ 13 Students had perfect scores!



Digging into the Preliminary Spring IREAD Data

For Grade 2

There was a significant increase of **10%** in 2nd grade students receiving "Above Proficient" scores on the IREAD Reading Foundations and Vocabulary.

Grade 2 students increased proficiency on the Reading Literature test by **4%**.

For Grade 3

On Reading Foundations and Vocabulary, third graders increase Passing by **18%** and also increased **7%** points on Reading Literature.

Nonfiction scores were just slightly lower.

Overall

There is great potential in the percentage of students who tested "**At or Near**".



IREAD Preliminary - March 2025

What did we do?

- Strong focus on all 5 pillars of reading science with all schools working on phonemic awareness and phonics, along with wide reading of nonfiction and fiction text.
- Became part of the Indiana Literacy Cadre that provided coaching support in 10 of our schools.
- Encouraged high leverage instructional strategies such as direct instruction focused and targeted on student outcomes.
- Required frequent progress monitoring for K-3 and intervention based on assessment.
- Intervention plans in Panorama for students at risk for reading difficulties.
- LETRS training for ALL elementary teachers K-6.
- IREAD Practice tests digitally modeled after the IDOE IREAD assessment followed by item analysis.
- Increased presence of district level leaders in schools.



ILEARN Checkpoints

1 and 2

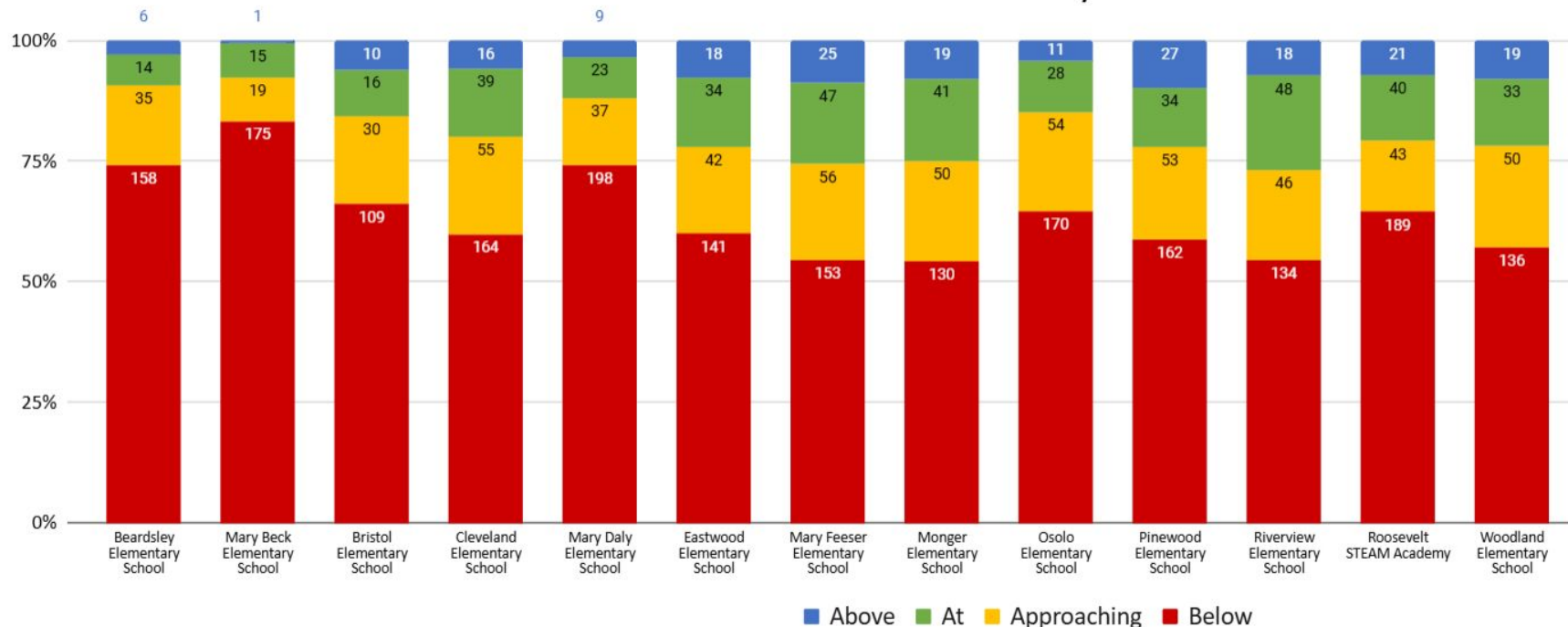
Grades 3-6



ILEARN ELA Checkpoint 1

2024-2025 ILEARN Checkpoint 1

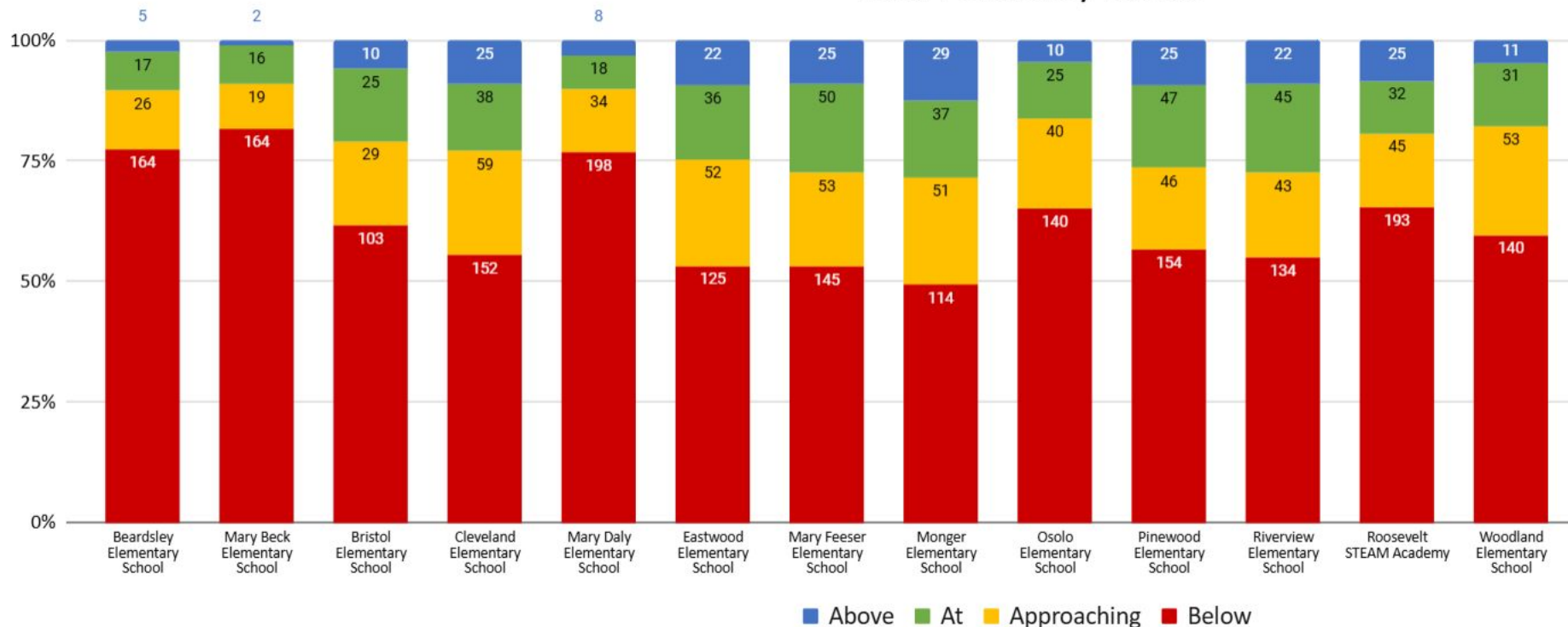
ELA Proficiency Levels



ILEARN ELA Checkpoint 2

2024-2025 ILEARN Checkpoint 2

ELA Proficiency Levels



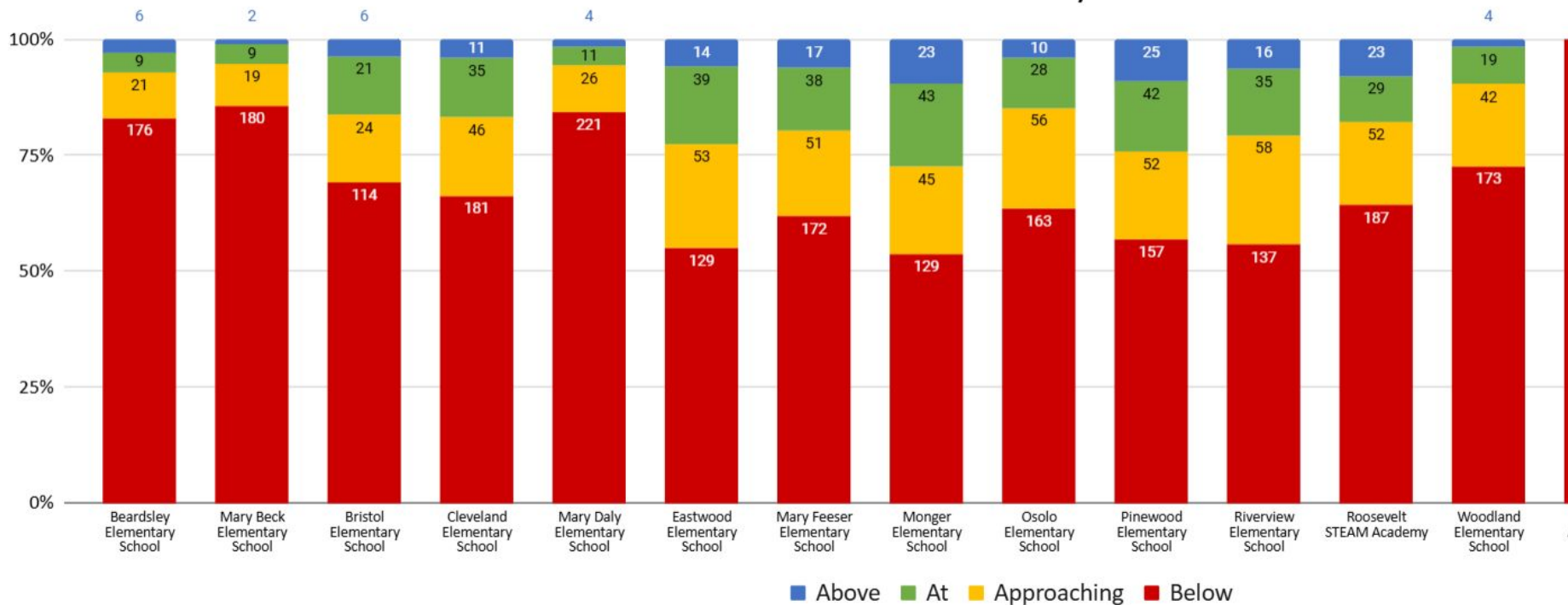
Elementary ELA ILEARN Checkpoint 1, 2 by Grade Level - 2024-25

Elementary ELA ILEARN Checkpoint 1, 2 by Grade Level - 2024-25								
Schools	CkPt 1	CkPt 2	CkPt 1	CkPt 2	CkPt 1	CkPt 2	CkPt 1	CkPt 2
	Gr 3 ELA - 1 Proficient %	ELA - 2 Proficient %	Gr 4 ELA - 1 Proficient %	Gr 4 ELA - 2 Proficient %	Gr 5 - 1 Proficient %	Gr 5 - 2 Proficient %	Gr 6 ELA - 1 Proficient %	Gr 6 ELA - 2 Proficient %
Beardsley Elementary School	9.4%	9%	9%	9%	9%	9%	10%	14%
Mary Beck Elementary School	1.7%	3%	14%	7%	6%	8%	10%	20%
Bristol Elementary School	14.0%	15%	25%	26%	6%	18%	16%	27%
Cleveland Elementary School	19.2%	25%	14%	21%	25%	25%	22%	21%
Mary Daly Elementary School	8.6%	9%	9%	8%	16%	11%	15%	13%
Eastwood Elementary School	26.4%	30%	17%	25%	24%	29%	22%	15%
Mary Feeser Elementary School	16.7%	22%	35%	35%	26%	27%	27%	26%
Monger Elementary School	19.3%	28%	25%	31%	25%	24%	31%	32%
Osolo Elementary School	12.2%	14%	9%	0%	20%	20%	17%	20%
Pinewood Elementary School	11.8%	22%	25%	27%	27%	32%	25%	25%
Riverview Elementary School	23.5%	30%	21%	20%	28%	25%	35%	36%
Roosevelt STEAM Academy	16.4%	15%	18%	21%	25%	24%	24%	18%
Woodland Elementary School	17.5%	19%	19%	15%	33%	22%	19%	16%
Elkhart Alternative Education	0.0%	0%	0%	0%	0%	0%	0%	0%
District Percentage ELA	15.0%	19%	19%	20%	22%	22%	22%	20%
State Percentage ELA	24.0%	32%	33%	34%	32%	34%	33%	34%

ILEARN Math Checkpoint 1

2024-2025 ILEARN Checkpoint 1

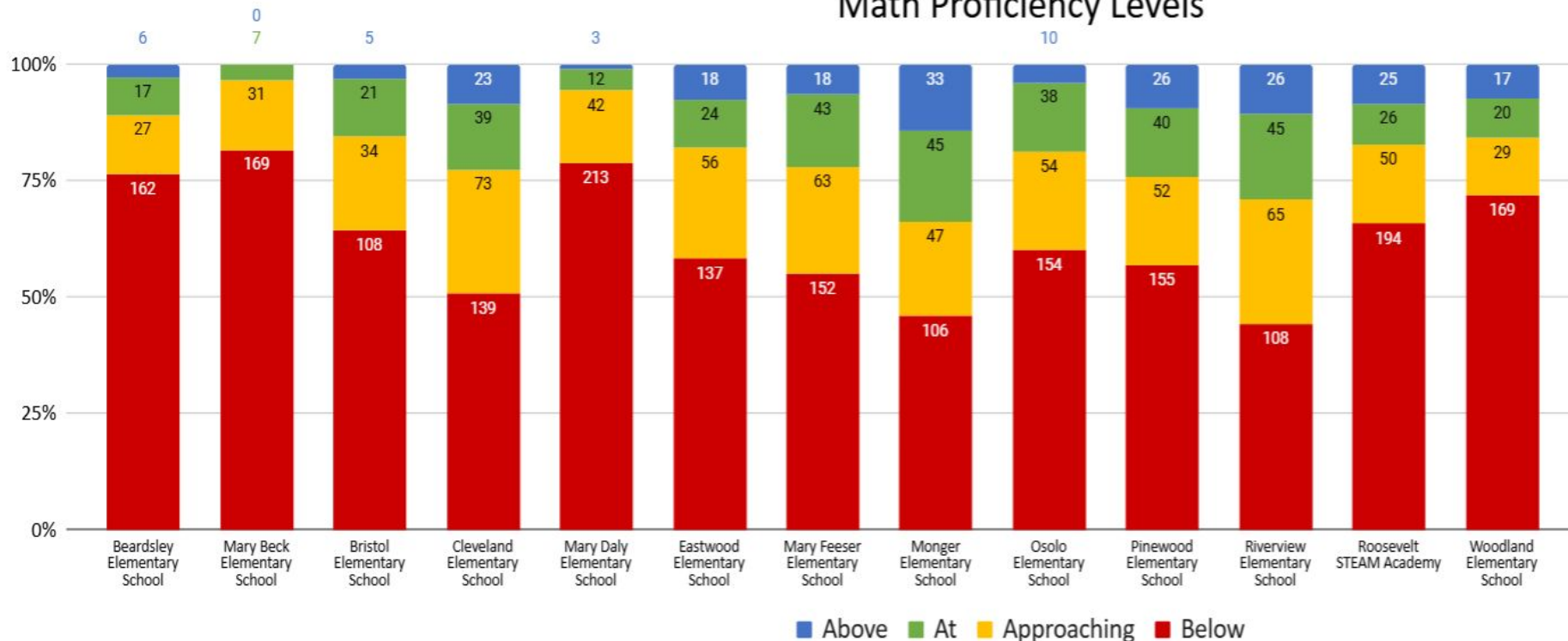
Math Proficiency Levels



ILEARN Math Checkpoint 2

2024-2025 ILEARN Checkpoint 2

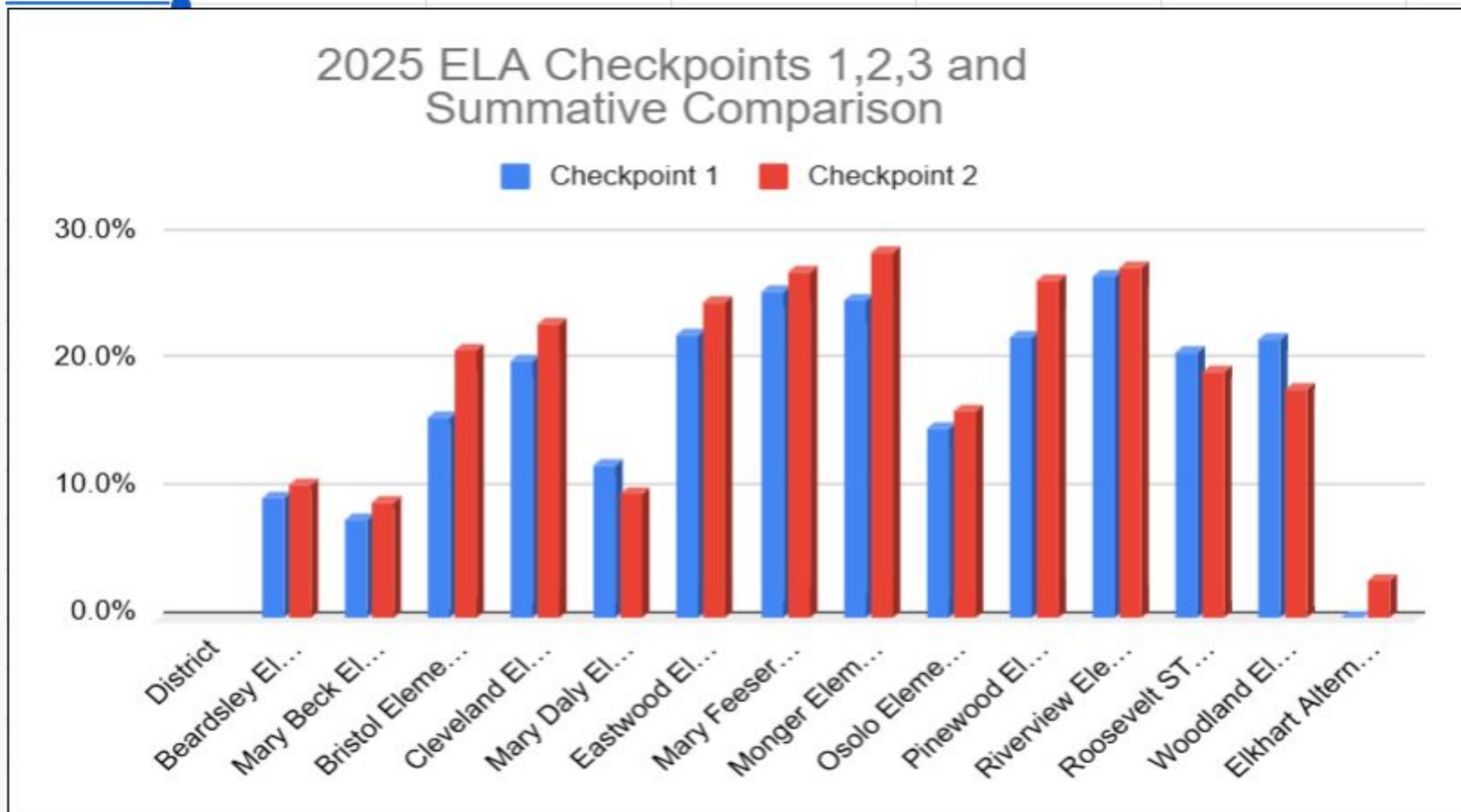
Math Proficiency Levels



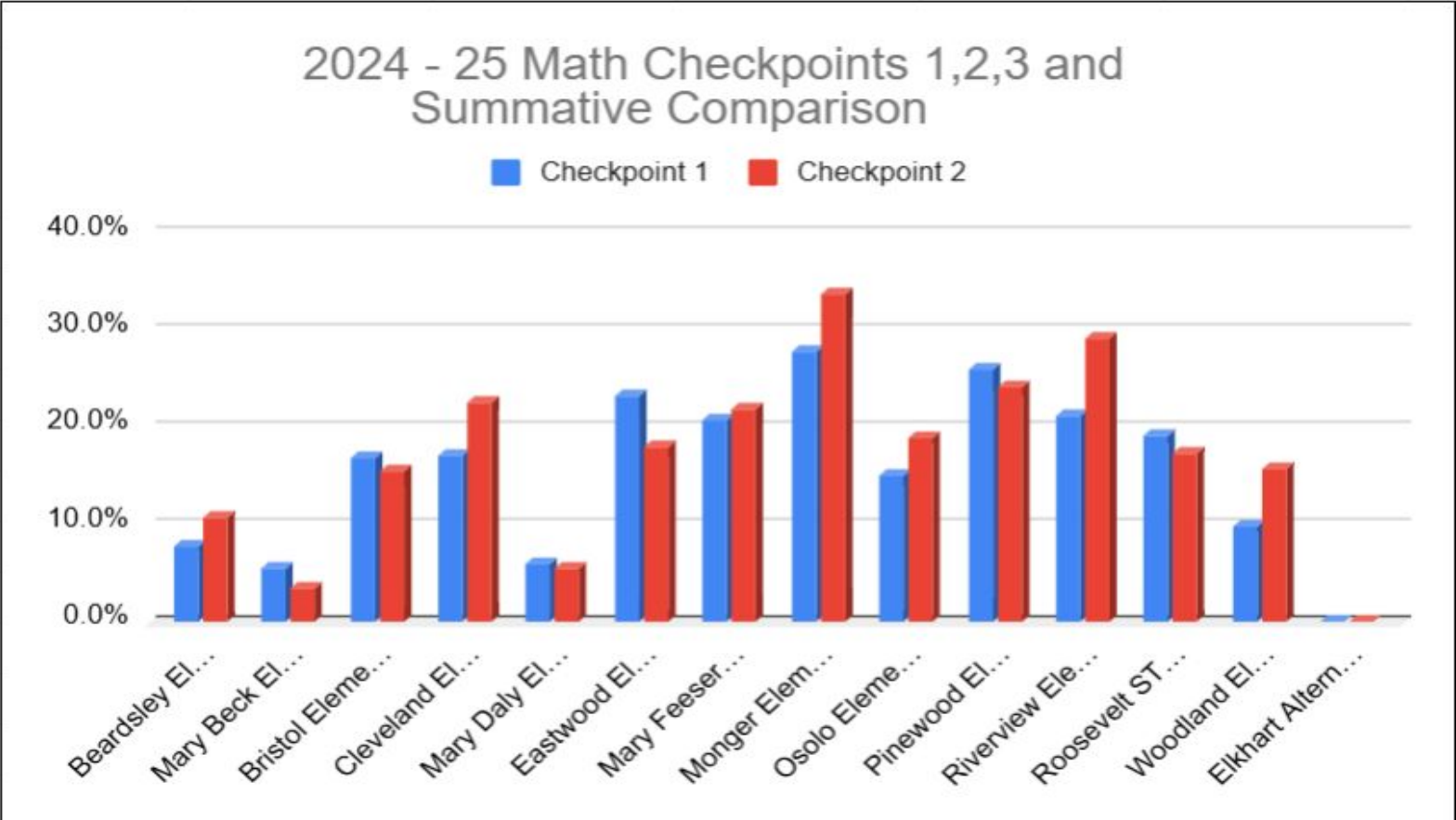
Elementary Math ILEARN Checkpoint 1, 2 by Grade Level - 2024-25

Elementary Math ILEARN Checkpoint 1, 2 by Grade Level - 2024-25								
Schools	CkPt 1	CkPt 2	CkPt 1	CkPt 2	CkPt 1	CkPt 2	CkPt 1	CkPt 2
	Gr 3 Math - 1 Proficient %	Gr 3 Math - 2 Proficient %	Gr 4 Math - 1 Proficient %	Gr 4 Math - 2 Proficient %	Gr 5 Math - 1 Proficient %	Gr 5 Math - 2 Proficient %	Gr 6 Math - 1 Proficient %	Gr 6 Math - 2 Proficient %
Beardsley Elementary School	7.5%	23%	13%	2%	0%	9%	8%	10%
Mary Beck Elementary School	3.3%	3%	18%	8%	0%	0%	0%	2%
Bristol Elementary School	18.0%	15%	21%	17%	11%	18%	13%	10%
Cleveland Elementary School	9.1%	24%	18%	7%	21%	39%	21%	22%
Mary Daly Elementary School	8.6%	7%	6%	1%	6%	12%	2%	0%
Eastwood Elementary School	39.6%	35%	25%	16%	20%	21%	7%	2%
Mary Feeser Elementary School	18.8%	18%	27%	24%	19%	32%	13%	11%
Monger Elementary School	21.1%	44%	38%	24%	33%	46%	16%	19%
Osolo Elementary School	15.1%	29%	8%	4%	19%	33%	15%	6%
Pinewood Elementary School	7.4%	23%	25%	13%	46%	38%	17%	22%
Riverview Elementary School	20.6%	33%	16%	16%	27%	45%	19%	21%
Roosevelt STEAM Academy	22.4%	27%	20%	21%	15%	13%	15%	11%
Woodland Elementary School	15.9%	27%	11%	10%	6%	22%	5%	3%
Elkhart Alternative Education	0.0%	0%	0%	0%	0%	0%	0%	0%
District Percentage Math	16%	24%	27%	13%	19%	26%	12%	11%
State Percentage Math	40%	44%	43%	40%	38%	40%	28%	34%

Are we making progress in ELA by School?



Are we making progress in Math by School?



Yes we are!



Secondary Schools Data

March 25, 2025



Excellence of Elkhart

ACADEMICS • ARTS • ATHLETICS

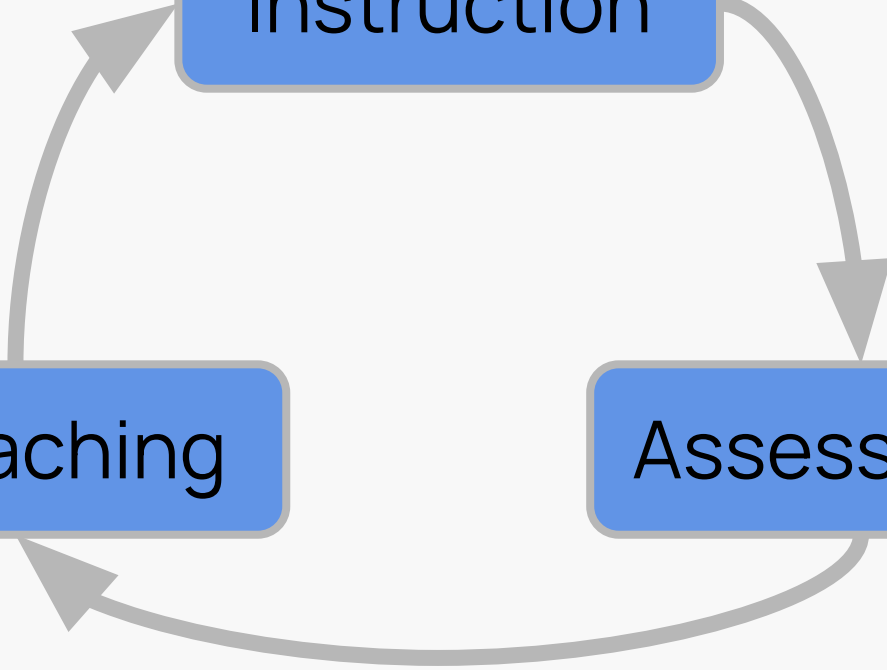


Instruction

Assessment

Reteaching

Instructional Cycle





Mastery**Connect**

Formative Data

Middle and High School



General Usage

Assessment Data (February 26th, 2025)

- 747 Assessments Given
- 831 Standards Assessed

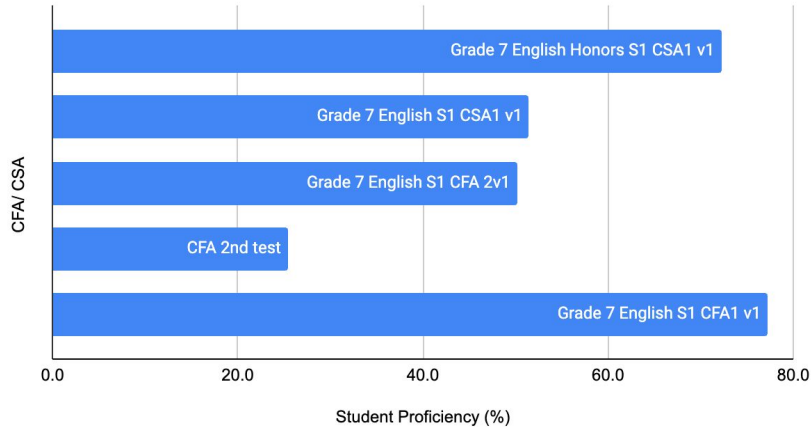
People Usage/ Data

- 98.4% Student Used
- 277 Teachers



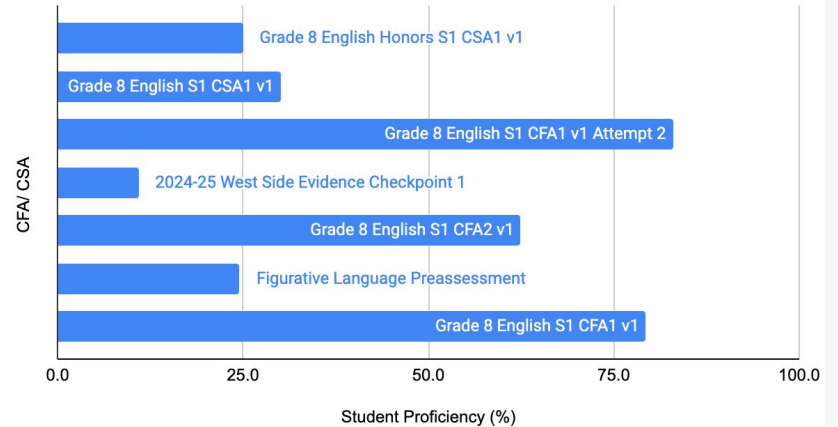
Mastery Connect: Middle School ELA

ELA - Grade 7



Grade 7

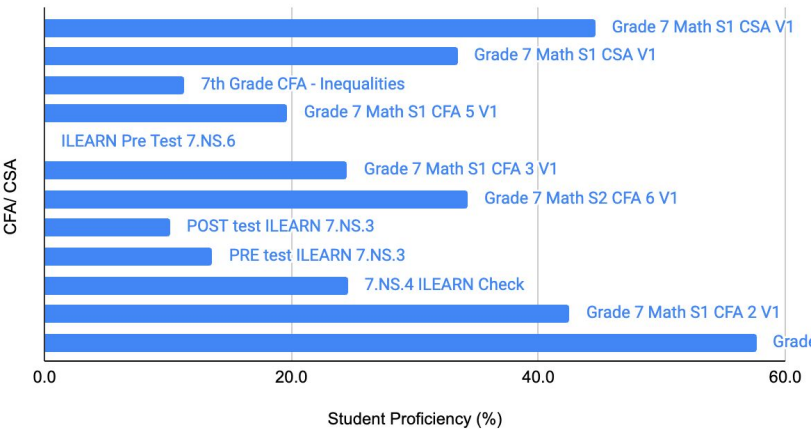
ELA - Grade 8



Grade 8

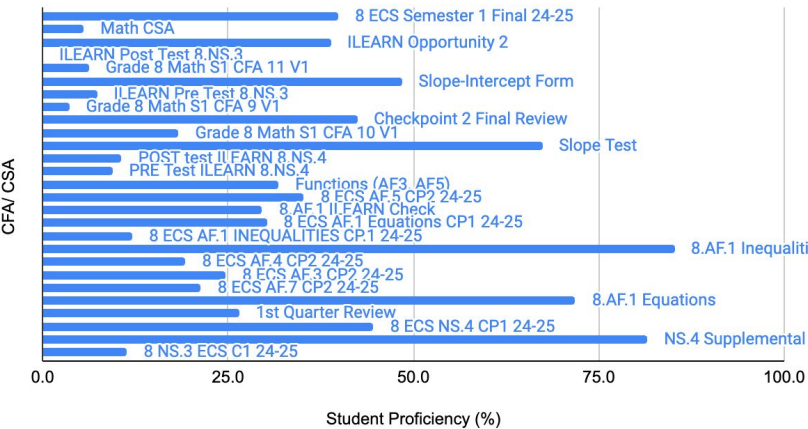
Mastery Connect: Middle School Math

Math - Grade 7



Grade 7

Math - Grade 8

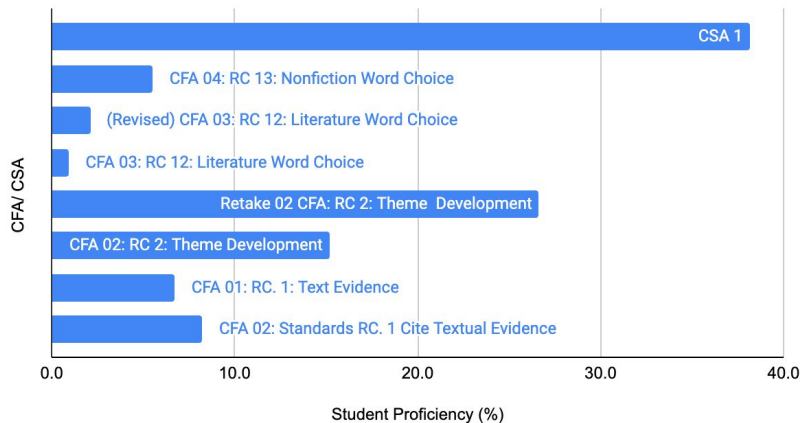


Grade 8

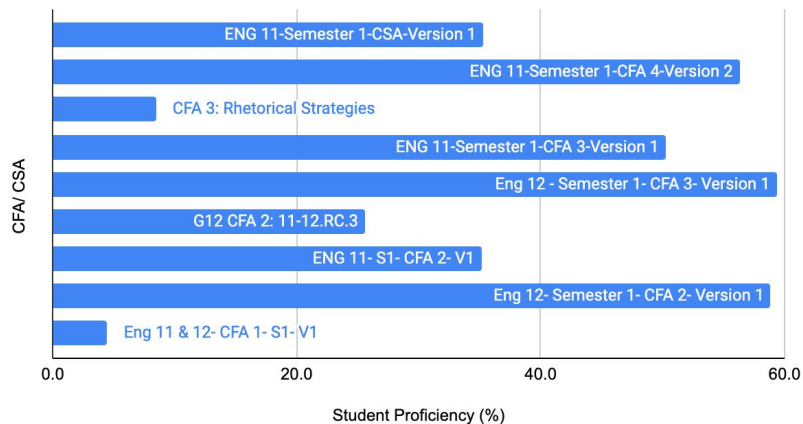
Mastery Connect:

HS ELA

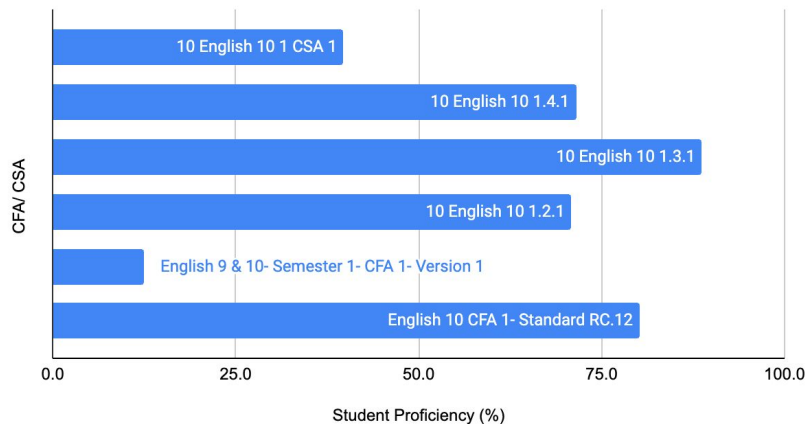
ELA - Grade 9



ELA - Grade 11

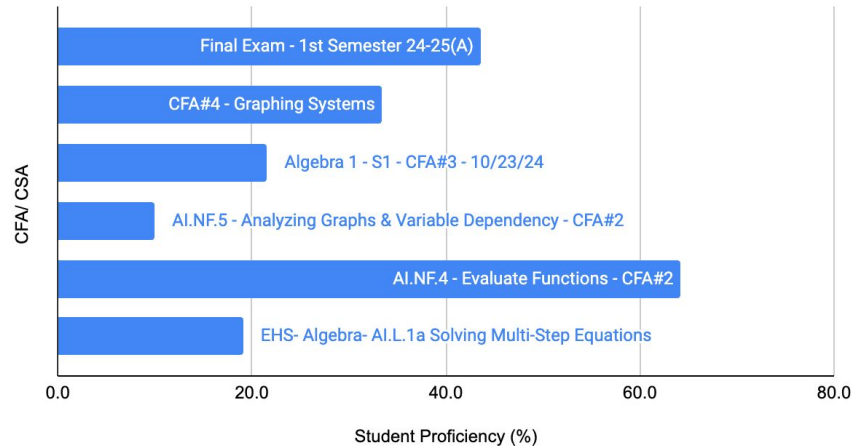


ELA - Grade 10

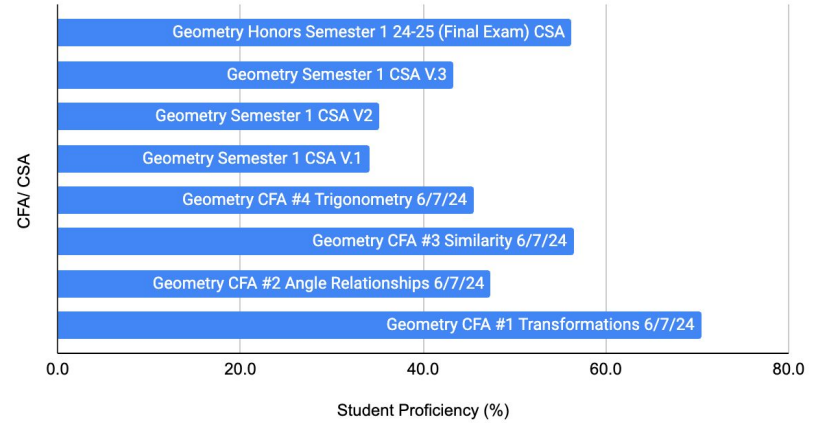


Mastery Connect: HS Math

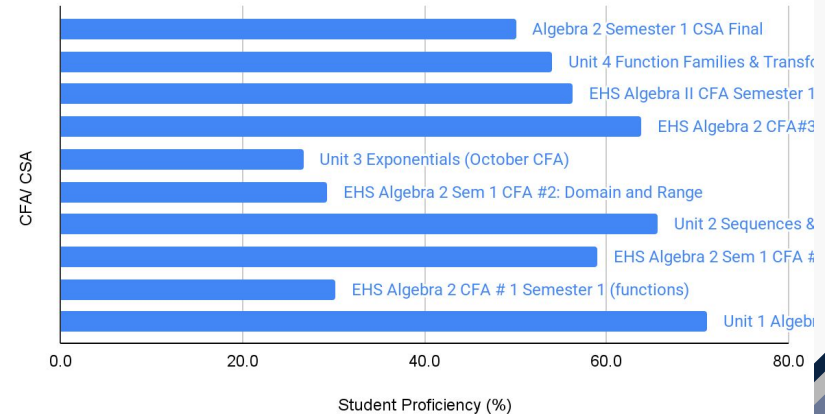
Math - Algebra 1



Math - Geometry



Math - Algebra II



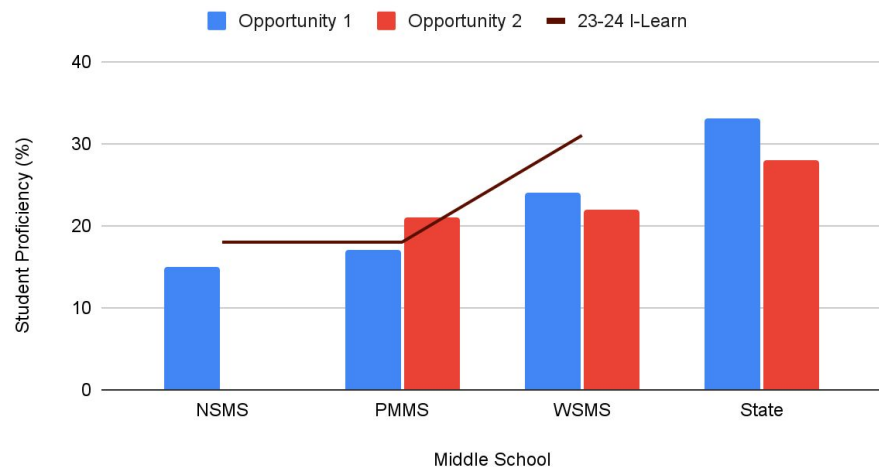


ILEARN Checkpoints

Middle School

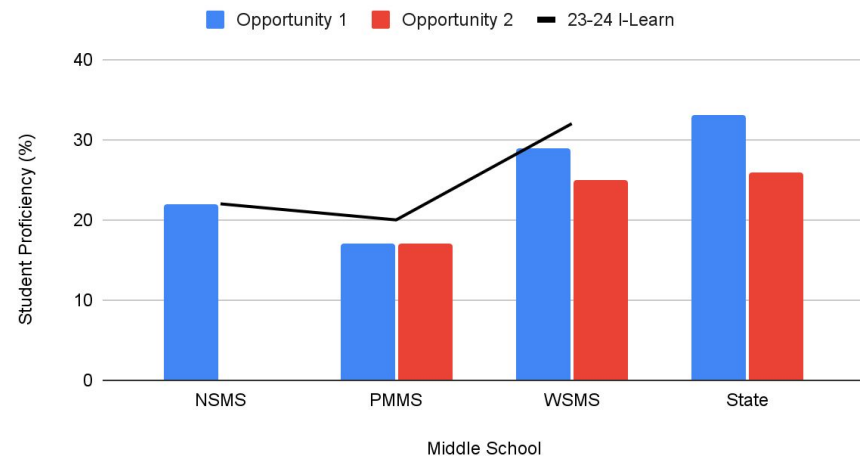
ELA - Checkpoint #1

ELA - Checkpoint 1, Grade 7



Grade 7

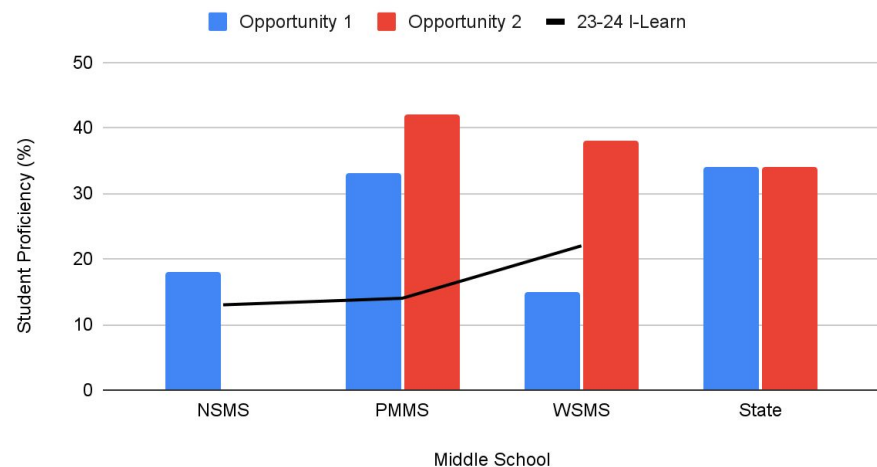
ELA - Checkpoint 1, Grade 8



Grade 8

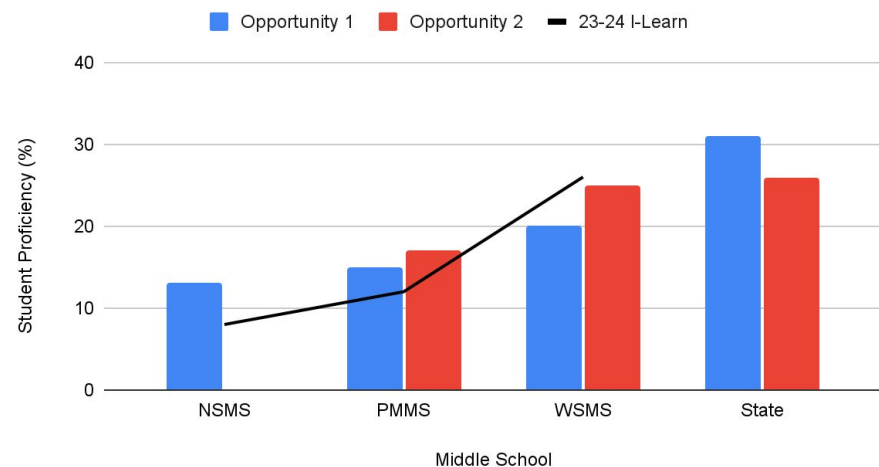
Math - Checkpoint #1

Math - Checkpoint 1, Grade 7



Grade 7

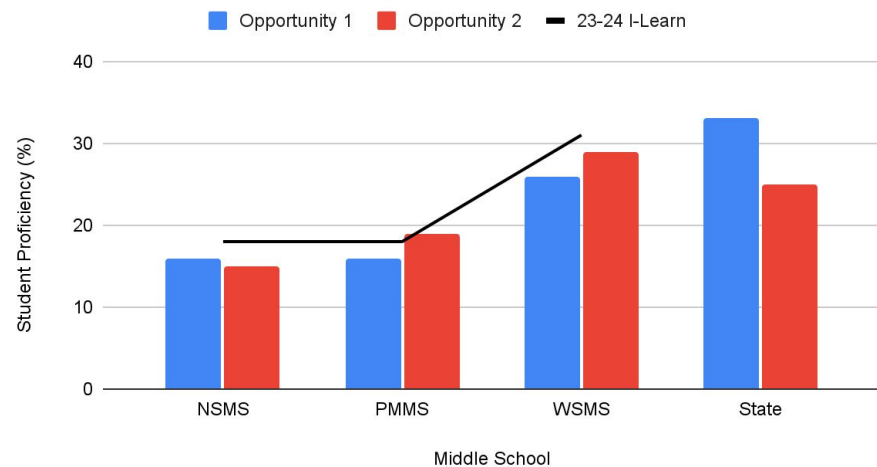
Math - Checkpoint 1, Grade 8



Grade 8

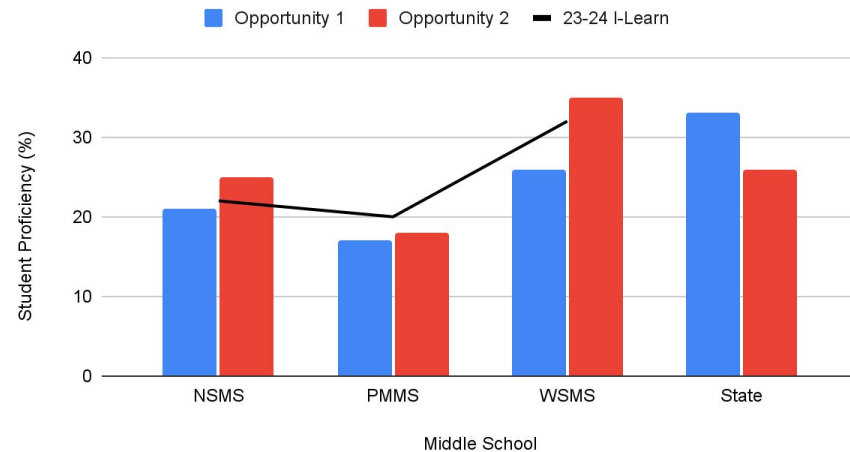
ELA - Checkpoint #2

ELA - Checkpoint 2, Grade 7



Grade 7

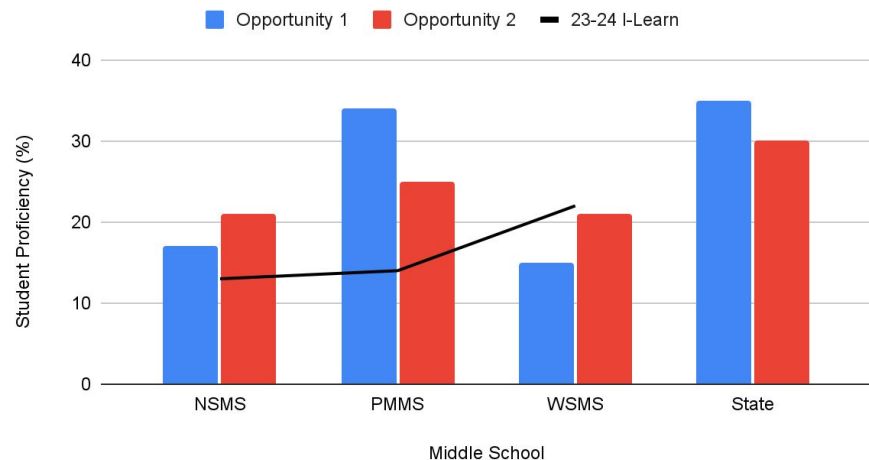
ELA - Checkpoint 2, Grade 8



Grade 8

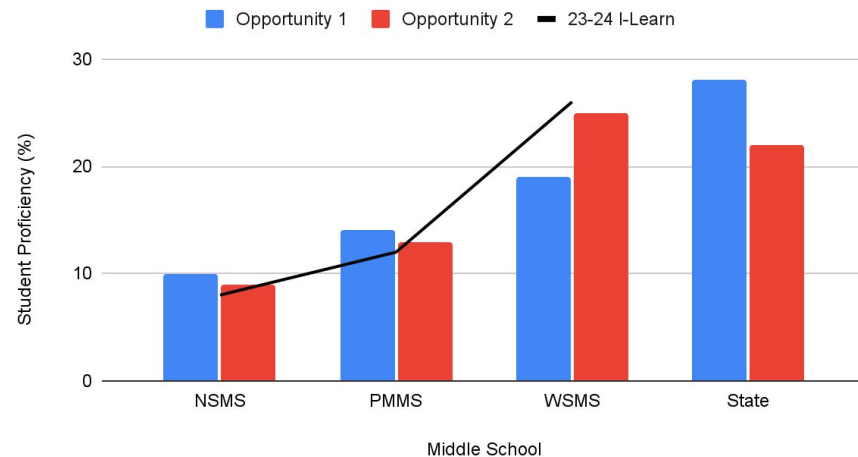
Math - Checkpoint #2

Math - Checkpoint 2, Grade 7



Grade 7

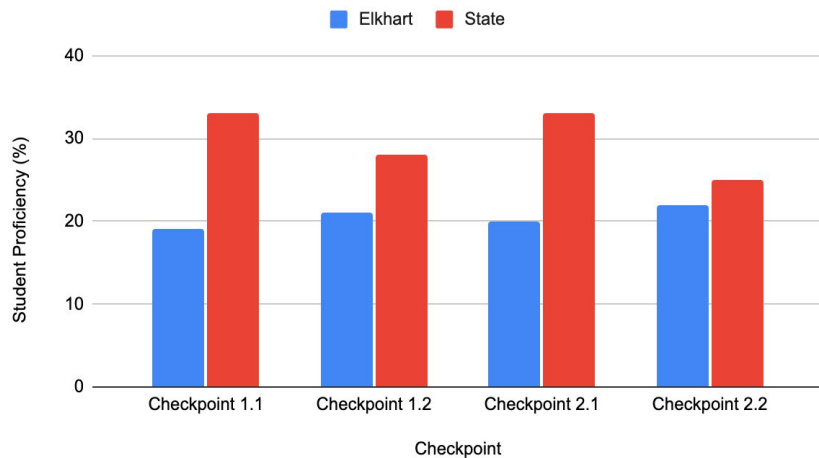
Math - Checkpoint 2, Grade 8



Grade 8

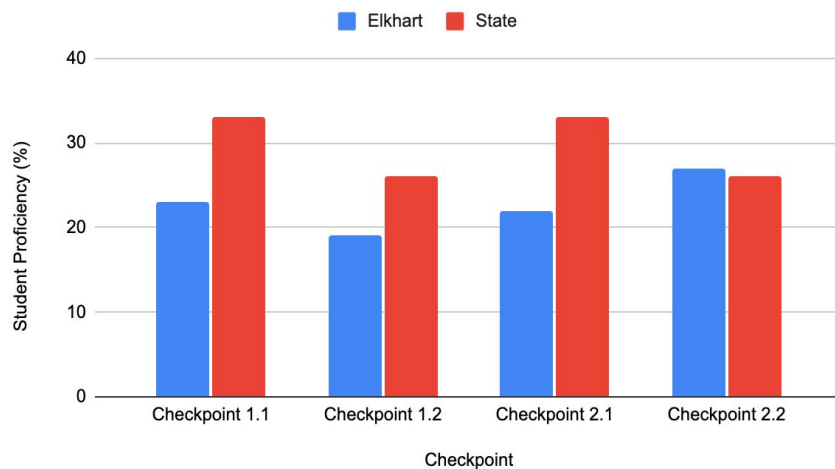
ELA - Elkhart and the State

ELA - Grade 7



Grade 7

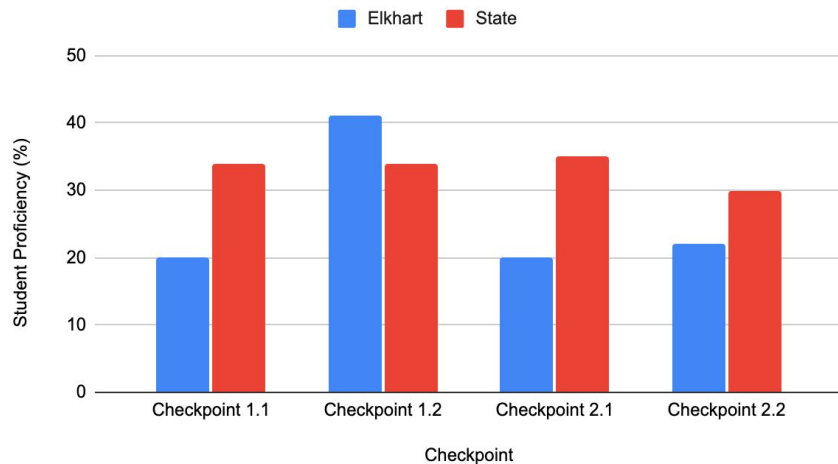
ELA - Grade



Grade 8

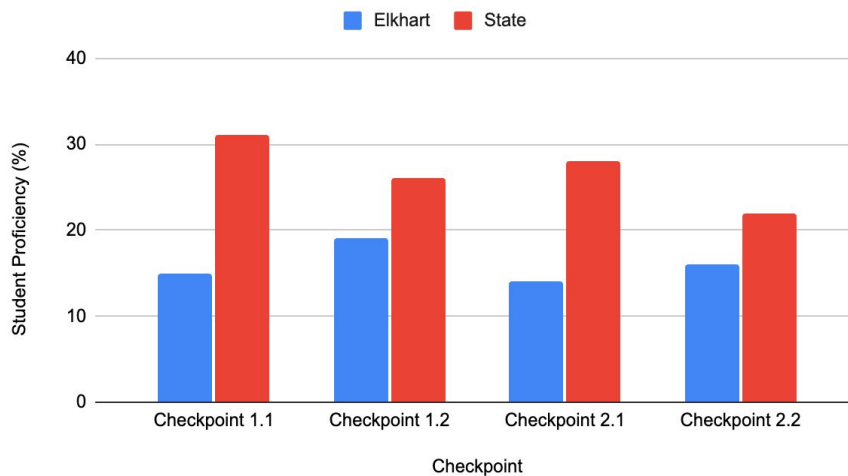
Math - Elkhart and the State

Math - Grade 7



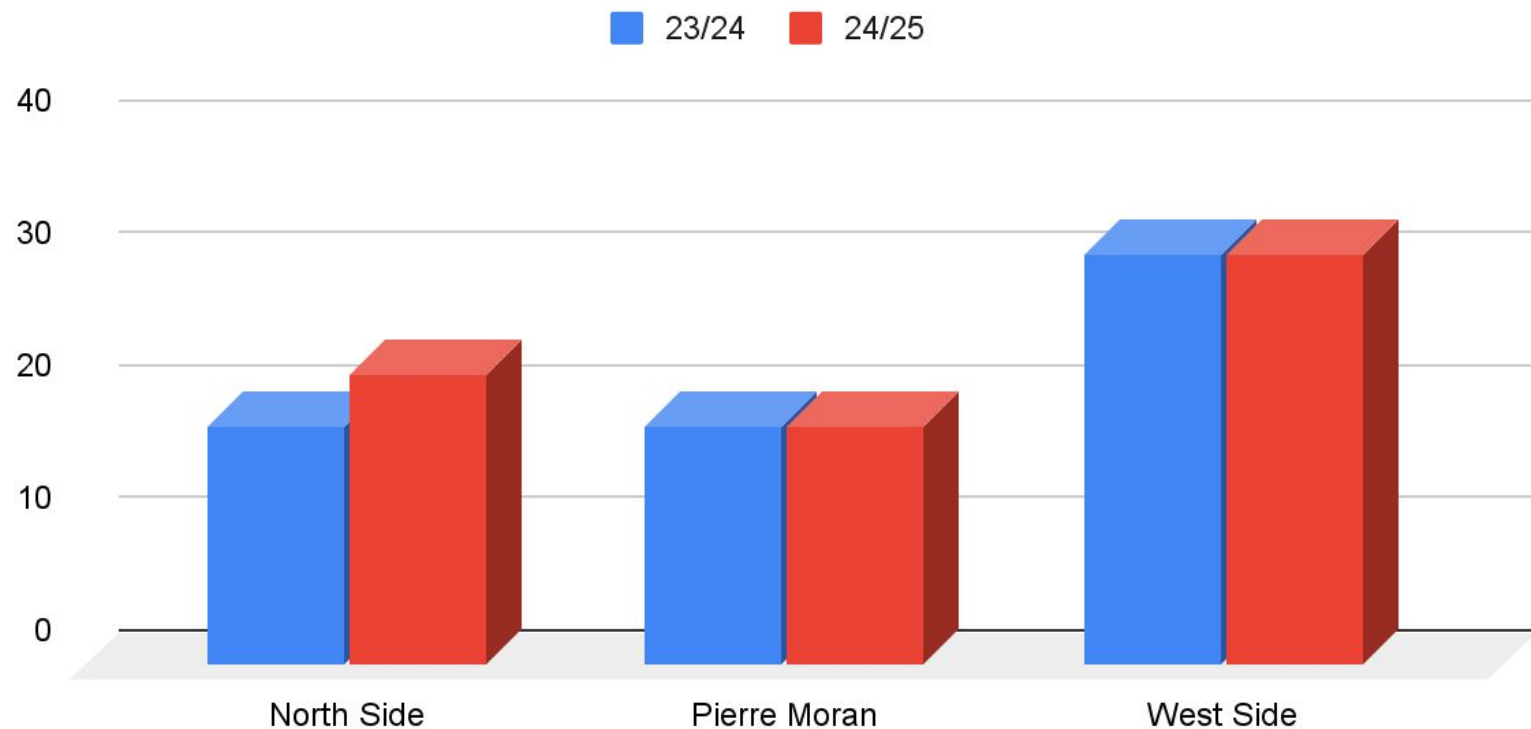
Grade 7

Math - Grade 8



Grade 8

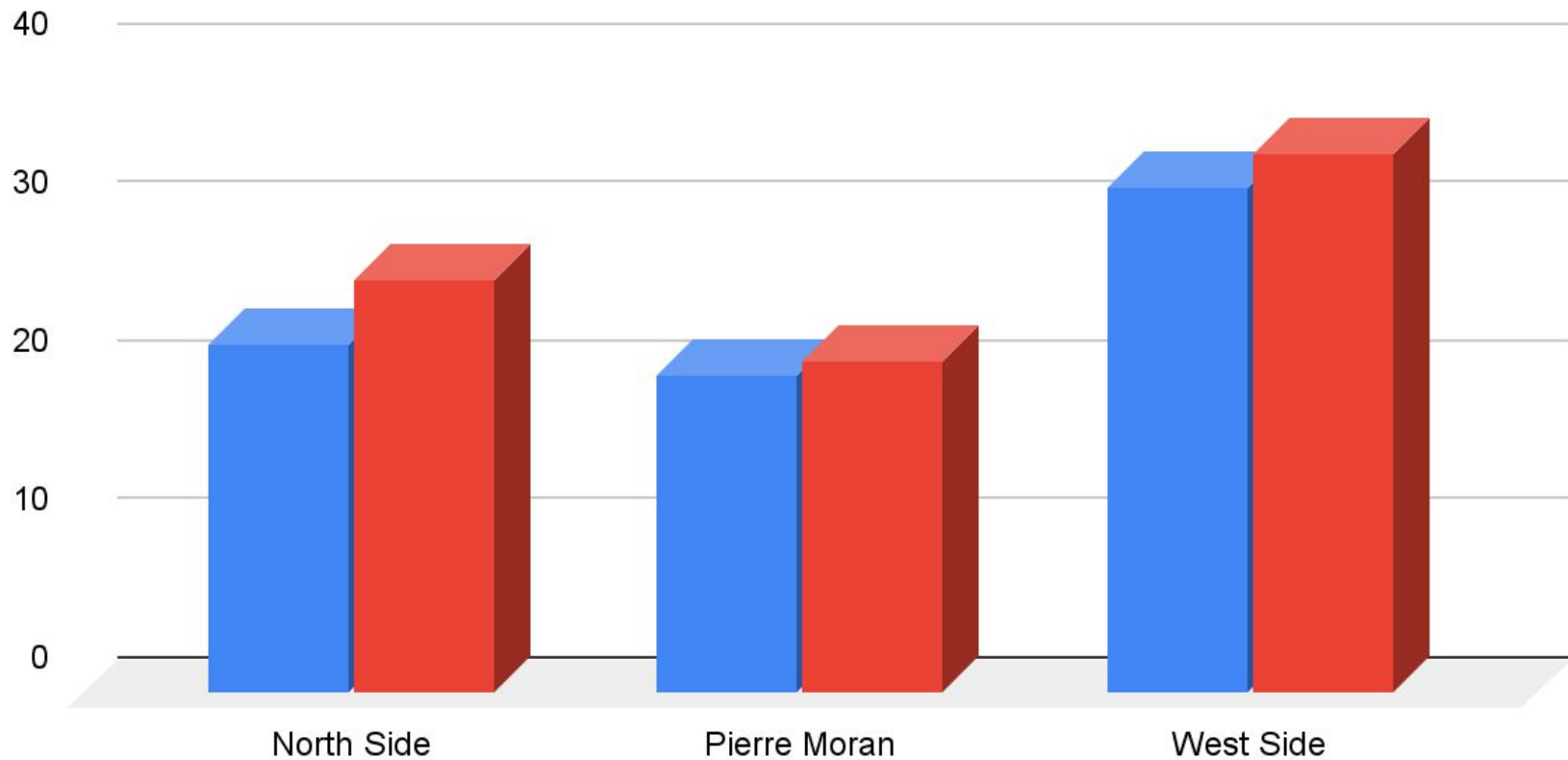
23/24 and 24/25 Checkpoint 3



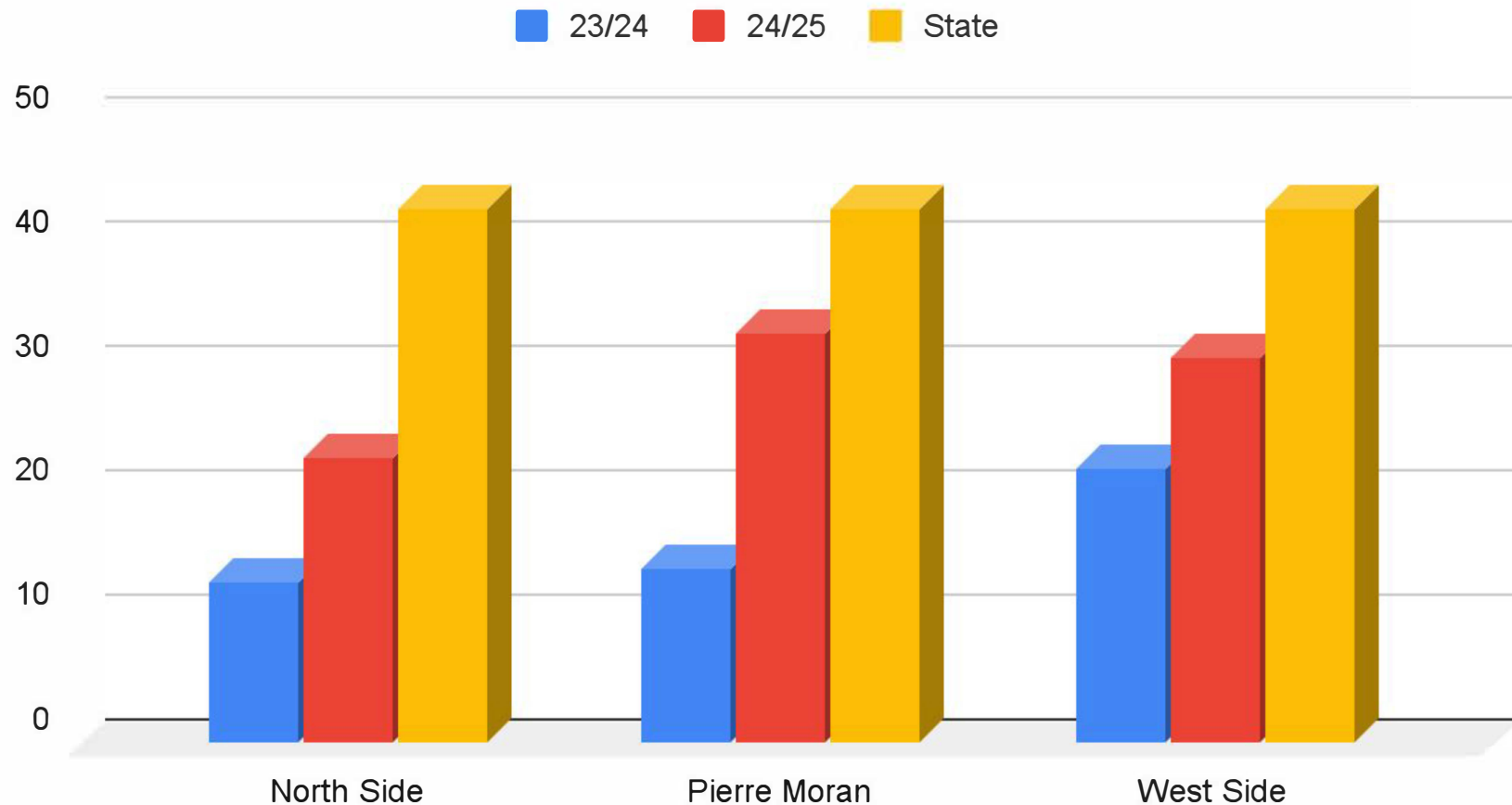
Grade 7 ELA

Grade 8 23/24 24/25 Checkpoint 3 ELA

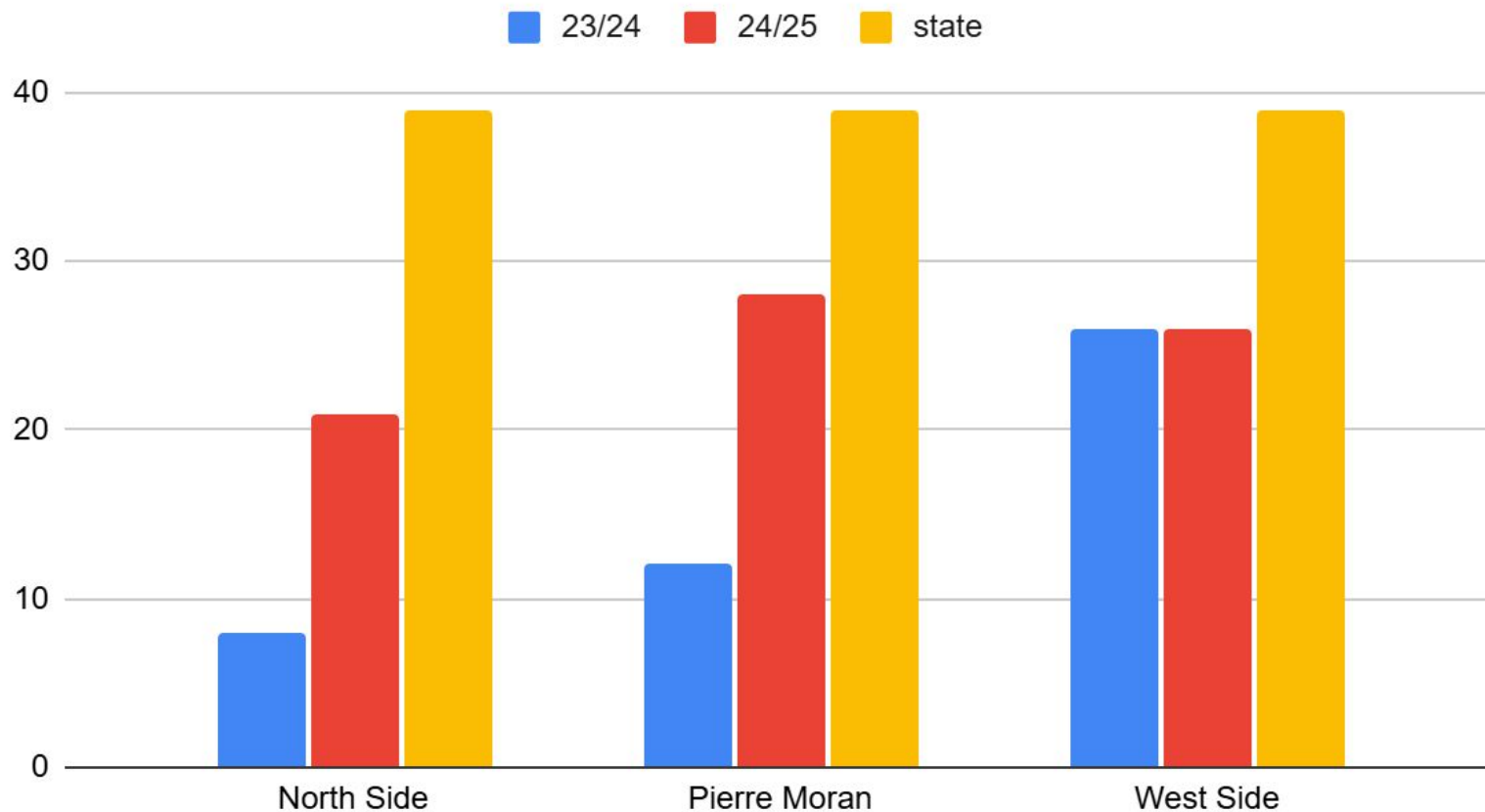
23/24 Proficiency 24/25 Proficiency



Grade 7 Math Checkpoint 3

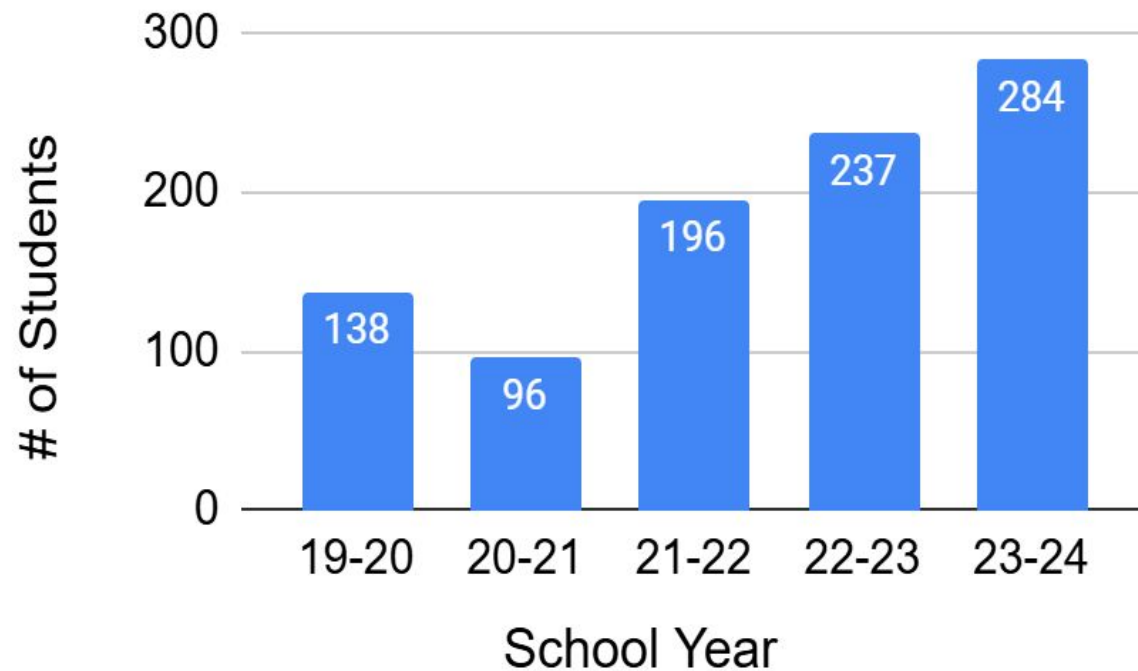


Grade 8 Math Checkpoint 3

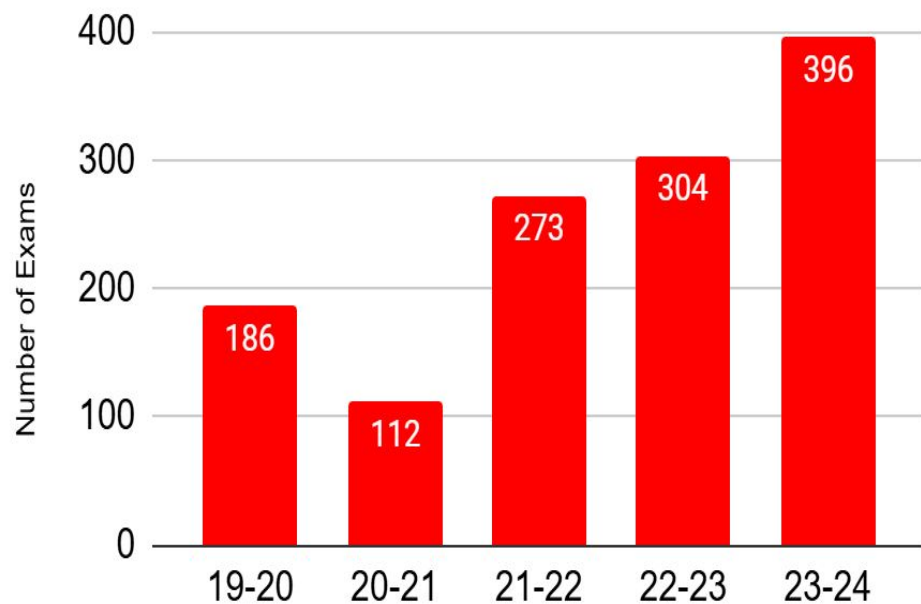


High School AP Data

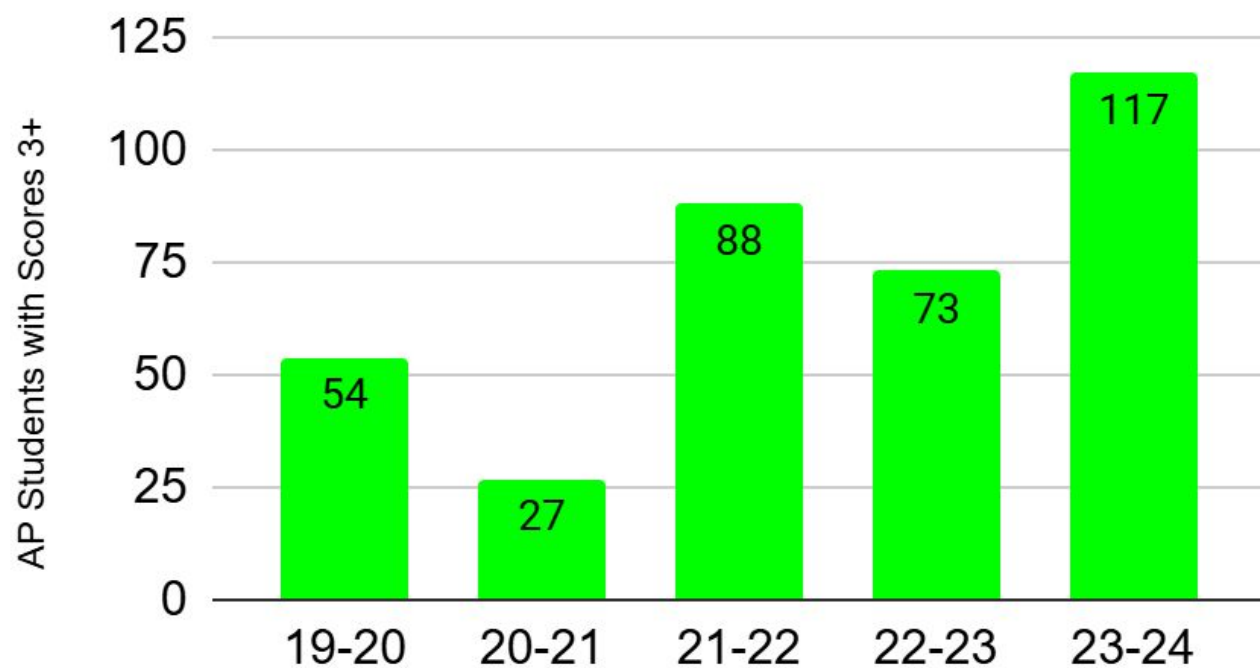
Total # of AP Students



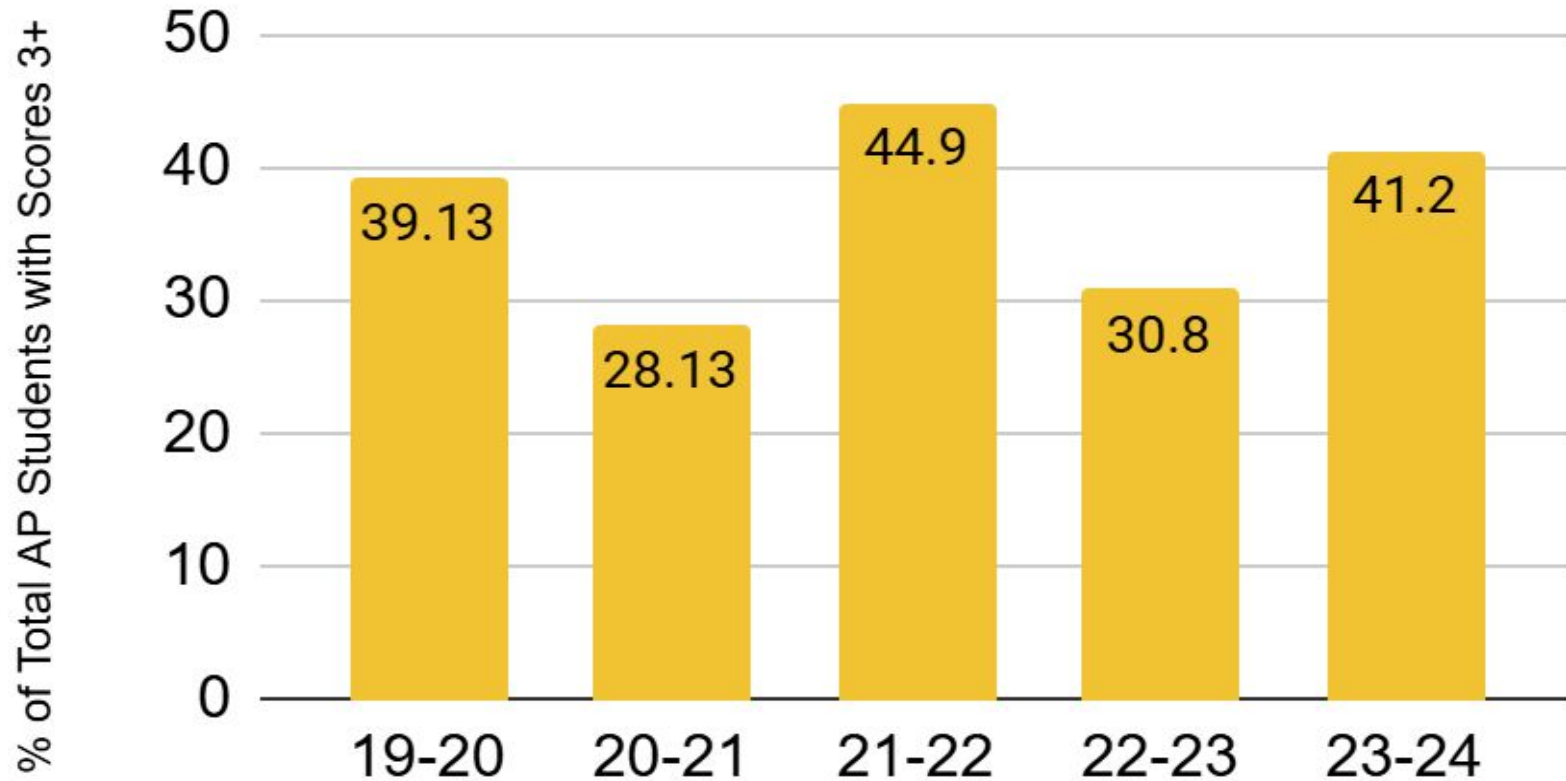
of AP Exams given



of AP Students with Scores 3+



% of AP Students with Scores 3+



TOTAL AP EXAMS	
AP 2-D Art and Design	6
AP Biology	14
AP Calculus AB	10
AP Calculus BC	10
AP Computer Science A	7
AP English Language and Composition	82
AP English Literature and Composition	93

AP Environmental Science	45
AP Music Theory	13
AP Physics 1	45
AP Precalculus	39
AP Statistics	28
AP World History: Modern	55
Grand Total up from 396 last year reflects a 12% growth	447
Total Individual AP Students- up from 284 last year, reflects 11% increase	316

“Coming together is a beginning;
Keeping together is progress;
Working together is success.”

— **Henry Ford**



MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

March 11, 2025

J.C. Rice Educational Services Center, 2720 California Road, Elkhart,
Indiana 46514 – at 6:01 p.m.

Place/Time

Board Members
Present:

Troy E. Scott
Douglas K. Weaver
Kellie L. Mullins

Mike Burnett
Dacey S. Davis
Eric Ivory
Anne M. VonDerVellen

Roll Call

Presenters:

Maggie Lozano
Brandon Eakins

The Board was provided an update on Human Resources and the Elkhart Area
Career Center.

Topics
Discussed

The meeting adjourned at approximately 6:58 p.m.

Adjournment

APPROVED:

Signatures

Troy E. Scott, President

Mike Burnett, Member

Douglas K. Weaver, Vice President

Dacey S. Davis, Member

Kellie L. Mullins, Secretary

Eric Ivory, Member

Anne M. VonDerVellen, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

March 11, 2025

J.C. Rice Educational Services Center, 2720 California Road, Elkhart, IN 46514 – at 7:10 p.m.			Place/Time
Board Members Present:	Troy E. Scott Douglas K. Weaver Kellie L. Mullins	Mike Burnett Dacey S. Davis Eric Ivory Anne M. VonDerVellen	Roll Call
Board President Troy Scott called the regular meeting of the Board of School Trustees to order.			Call to Order
Board Member Eric Ivory recited the Elkhart Promise.			The Elkhart Promise
Three (3) audience members expressed concerns about the hiring of consultants, the proposed resolution on the agenda, and other middle school issues.			Public Comment
Executive Principal of Elkhart High School, Cary Anderson, introduced three outstanding seniors, Aangee Mehta, Brennon Whickcar, and Ben Miller, who presented their proposal for a new nonprofit organization, the Elkhart Community Humanitarian Organization (ECHO). The students highlighted their commitment to both academics and athletics and expressed their desire to partner with Elkhart Community Schools (ECS).			Moment of Pride
The inspiration for ECHO came from a personal experience during an internship, where one of the students learned about relief efforts for Hurricane Helene survivors. Recognizing the impact of humanitarian efforts, the student envisioned a nonprofit that would engage the Elkhart community in supporting national and global causes.			
ECHO will function alongside a student-led club at both EHS main campus and the Freshman Division, raising funds through various events and community partnerships. Faculty advisors, including Mr. Holtz and Mr. Dosmann, have provided guidance in establishing the organization. The nonprofit's leadership will consist of faculty members and student representatives who will determine fund distribution based on current needs.			

Board members commended the students for their initiative, leadership, and dedication to community service. They praised the inclusion of Freshman Division students in the effort, emphasizing the importance of mentorship and long-term sustainability. The Board also recognized the students' ability to create bylaws and structure the organization within a short timeframe.

The students acknowledged that while they do not yet have formal commitments from local businesses, they see significant potential for corporate partnerships. The Board expressed strong support for the initiative and appreciation for the students' efforts to foster a culture of service and leadership within the district.

During the last board meeting, Superintendent, Dr. Larry Huff recognized Board members for their dedication and leadership in serving the Elkhart community and its students. He acknowledged the challenges of decision-making in education and expressed appreciation for the Board members' commitment to supporting the district.

Board Member
Recognition

Dr. Huff recognized Mr. Doug Weaver, the current Board Vice President, and a long-standing advocate for Elkhart Community Schools (ECS). His steadfast support and dedication to the board have been instrumental in guiding the district through complex decisions.

Additionally, Dr. Huff honored Mr. Biler, a former board member, for his lasting contributions to the district. His dedication, generosity, and servant leadership have made a lasting impact on ECS.

Both Mr. Weaver and Mr. Biler were presented with a token of appreciation for their service and commitment to the students, staff, and community.

Erin Wagler, Director of Communication, shared some of the wonderful things happening in ECS during the Excellence of Elkhart highlighting Academics, Arts, and Athletics.

Excellence
of Elkhart

In the area of Academics, Mary Daly students recently explored land and water through an exciting science unit, thanks to our partnership with ETHOS. Students created their own worlds—shaping, labeling, and identifying different landforms. Their projects turned out amazing, showcasing hands-on learning in action.

Elkhart High School (EHS) interns at Elkhart General Hospital, through our partnership with Beacon Health System, are gaining hands-on experience in the medical field. These students plan to

pursue careers in nursing and biology at Indiana University South Bend, Kentucky, Indiana University Bloomington, and Ball State University. We are grateful for this valuable partnership with the hospital.

After a great season for the EHS Speech & Debate team, two students advanced to the state competition. Ian Kelly and Myles Aipira both competed in the Radio Broadcasting category, exemplifying the excellence of Elkhart students.

ECS elementary students worked hard on their IREAD exams, with Mary Feeser Elementary teachers providing outstanding support. Leading up to their "Show What You Know Day," staff and students created a celebratory atmosphere, encouraging second and third graders as they showcased their reading skills.

In observance of Mental Health Awareness Week, students at the Freshman Division wore red and shared encouragement by writing inspirational messages on heart-shaped notes. Their thoughtful words helped promote positivity and support within the school community.

In the area of Arts, four (4) middle school students from North Side and West Side earned a spot in the Indiana All-Honor Choir. Selected through a state-wide audition, they will perform alongside the top middle school singers from across Indiana.

The arts bring learning to life throughout the district, blending creativity with education. At Bristol Elementary, second graders combined research and artistry by creating Presidents' Day puppets, which they shared with first graders. As they presented their puppets, they also shared facts about the presidents they studied, making history both engaging and interactive.

In the area of Athletics, congratulations to EHS senior, Gabe Kazmierczak, for finishing 8th in the state in the 100 fly as well as EHS gymnast Aubrie Fruth on being named to the Indiana Coaches of Girls' Sports Association (ICGSA) Academic All-State team!

Some upcoming events across Elkhart Schools include:

- March 14: FAFSA assistance
- March 14-15: All-State Band
- March 14-16: EHS Musical 9 to 5
- March 15: AFJROTC Military Ball
- March 17: EHS Winter Sports Program
- March 20: Winter Guard and Percussion Community Night
- March 24: FAFSA assistance

For more information about Elkhart Schools, follow us on social media and the ECS website.

By unanimous action, the Board approved the following consent items:	Consent Items
Minutes – February 25, 2025 – Board Work Session Minutes – February 25, 2025 - Regular Board Meeting	Minutes
Payment of claims totaling \$8,912,522.86 as shown on the March 11, 2025, claims listing. (Codified File 2425-115)	Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2425-116)	Fundraisers
The following donations were made to Elkhart Community Schools (ECS): \$500 from Garret and Brandy Brubaker to EHS to purchase supplies, snacks, and decorations for the Dance Marathon event in support of Riley Children’s Hospital; \$300.57 from HF Restaurants, LLC to EHS to purchase supplies, snacks, and decorations for the Dance Marathon event in support of Riley Children’s Hospital; \$1,200 from Crossroads Community Church of the Nazarene to Pierre Moran to be used for the cost of supplies for the BringChange2Mind Club; \$250 from Welch Packaging Group, Inc. for EHS to purchase supplies, snacks, and decorations for the Dance Marathon event in support of Riley Children’s Hospital.	Gift Acceptances
Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the March 11, 2025, listing. (Codified File 2425-117)	Conference Leave Requests
Confirmed overnight trip request for the EHS ElkLogics Robotics Team to travel to Bethesda, Maryland on March 14 – 17, 2025 for the FIRST Chesapeake Bethesda District Event; EHS ElkLogics Robotics Team to travel to Washington, Indiana on March 27 – 29, 2025 for the FIRST Indiana Robotics Washington District Event; EHS Jobs for America’s Graduates (JAG) to travel to Indianapolis, Indiana on March 13 – 14, 2025 for the Financial Literacy Competition for the JAG Indiana State Career Development Conference; Future Business Leaders of America (FBLA) to travel to Muncie, Indiana on March 14 – 16, 2025 for the FBLA State Leadership Conference; and EACC to travel to Indianapolis, Indiana on April 11 – 12, 2025 for the SkillsUSA State Conference.	Overnight Trips
Submission Confirmation of the following grant: Welding Workforce Grant hosted by American Welding Society in the	Grants

amount of \$40,000 to be used to purchase a virtual welding unit that can be used for two purposes, career exploration and training and for confirmation only, Adult Basic Education Grant Continuation hosted by Department of Workforce Development in the amount of \$635,000 to be used to support basic adult education programming for learners pursuing high school equivalency, ELL services, and workforce related training. (Codified File 2425-118)

Contract recommendations in accordance with Board policy on the March 11, 2025, listing. (Codified File 2425-119)

Contracts

Personnel Report

Certified consent agreement regarding unpaid time. (Codified File 2425-120)

Certified Agreement

Confirmation of the following one (1) administrative appointment effective on date indicated:
Michele Riise – Assistant Superintendent of Elementary Schools at ESC, 7/1/25

Certified Administrative Appointment

Resignation of the following six (6) certified staff effective on date indicated:

Certified Resignation

Alicia Taylor – Grade 3 at Feeser, 3/3/25
Molly Moosa – Grade 2 at Monger, 5/29/25
Katie Mullet – Kindergarten at Riverview, 5/29/25
Daniel Walsh – Science at Elkhart High, 3/14/25
Steven Wilson – Academic Dean-Behavior at Elkhart Academy, 6/13/25
Christina Witmer – Speech Pathologist at PACE, 5/29/25

Unpaid Leave Request of the following one (1) certified staff on dates indicated:

Certified Leave of Absence

Debra Ball – Art at Roosevelt beginning 2/6/25 and ending 3/28/25

Employment of the following six (6) classified employees effective on the dates indicated:

Classified Employment

Cheryl Gibson – Food Service at HELC, 4/28/25
Madison Hilligoss – Secretary at ESC, 4/28/25
Shartay Lewis Britman – Paraprofessional at Riverview, 5/5/25
Aiyana Parker-Warr – Bus Helper at Transportation, 4/28/25
Iyana Parker-Warr – Bus Helper at Transportation, 4/28/25

Regina Roberson – Project Director for FSCS at ESC,
5/6/25

Transfer of the following three (3) classified employee effective for the 2024-25 school year: Classified Transfer

Avonne Dainton – Woodland Social Worker w/Masters to Cleveland Social Worker w/Masters
Jonathan Halliburton – Custodian Pool to ETI Night Supervisor
JD Walters – Custodial Pool to Roosevelt Custodian

Employment of the following five (5) substitute teachers for employment in the 2024-25 school year: Substitute Teachers

Erin Byers – Substitute Teacher
Aliyah Harris – Substitute Teacher
Sarah Howk – Substitute Teacher
Kelly Kirk – Substitute Teacher
Caitlyn Shaffer – Substitute Teacher

Employment of the following three (3) Claims/Coaches in the 2024-25 school year: Claims/Coaches

Ondraus Cissell – Winter Percussion Assistant
Donald Shafer – Boys 8th Grade Head Track Coach at West Side
Zackery Maggart – 7th Grade Assistant Football Coach at Pierre Moran

Resignation of the following seven (7) Classified employees on dates indicated: Resignation of Classified Staff

Timothy Corpe – Middle School Wrestling Coach at PMMS, 2/19/25
Viola Flicker – Food Service at EHS, 5/30/25
Cherri Jackson – Substitute Teacher at ESC, 2/20/25
Larry Kissinger – Scheduling Coordinator at EHS, 7/31/25
Sharon Klug – Paraprofessional at Beardsley, 2/25/25
Chelsea Penninger – Technical Assistant at EACC, 2/10/25
Deborah Sherwood – Coordinator at Adult & Community Education at EACC, 2/25/25

Unpaid Leave Extension Request of the following one (1) classified employee on dates indicated: Classified Unpaid Leave Extension

Arlinne Malave Martinez – Food Service at Elkhart High beginning 2/28/25 and ending 3/7/25

Unpaid Leave Request of the following one (1) classified employee on dates indicated:

Jennifer Roberts – Food Service at Freshman Division beginning 2/12/25 and ending 3/12/25

Classified Unpaid Leave

Termination of the following one (1) classified employee on date indicated:

Tashon Rockett – Bus Driver at Transportation, 3/11/25 in accordance with Board Policy 3121ACS

Classified Termination

The administration presented proposed revisions to Board Policy 8210 – School Calendar for initial consideration. Doug Thorne, District Counsel/Chief of Staff, reviewed proposed revisions to the policy which governs the creation of the school calendar. The updates reflect the authority granted to school districts to seek a 1003 waiver from the United States Department of Education (IDOE), as authorized under IC 20-32-6.

Board Policy 8210

Mr. Thorne reminded Board members that the district is currently operating under a 1003 waiver granted by the IDOE in early 2024. The proposed revisions were presented for preliminary consideration, with further discussion and review to follow.

The administration presented a proposed Resolution seeking approval to authorize supplemental pay for teachers holding certifications in math or science in grades seven (7) through twelve (12). The district continues to face challenges in filling these positions due to the highly competitive job market. If approved, the Superintendent would be authorized to provide a signing bonus of up to five thousand dollars (\$5,000) for new hires in these subject areas as well as an annual retention incentive of two thousand five hundred dollars (\$2,500) for both newly hired and current teachers holding these certifications. It was noted that the current Master Contract also includes retention payments for teachers, and this proposed incentive would be supplemental to those payments.

Resolution

Due to the public comments heard during the Board meeting, Mr. Scott requested the resolution be tabled to allow time for further discussion and clarification of outstanding questions. A motion was made to table the Resolution until the regularly scheduled Board meeting on April 22, 2025. The motion was seconded and by unanimous action, approved by the Board.

Dr. Huff recognized the efforts of elementary principals and teaching staff for their work in conducting IREAD-3 assessments with second and third-grade students. While official results remain embargoed, preliminary data indicates significant growth, and a formal report will be presented to the board in the coming months. Dr. Huff extended appreciation to Mrs. Barb Cripe, Director of Elementary Schools; Dr.

From the Superintendent

Amy Rouch, Assistant Superintendent of Instruction; and all elementary principals for their leadership. He also acknowledged administrators, who reviewed data early on a Saturday morning, emphasizing the dedication of both educators and students in achieving these results.

Dr. Huff also highlighted achievements in the arts at EHS including the Advanced Jazz Band and Gold Rush Vocal Ensembles who qualified for the state finals, a significant accomplishment, as only nine (9) jazz bands and eight (8) vocal ensembles are selected annually. Their performance is scheduled for Friday, March 21.

A student from the EHS Arts and Communications School of Study will be recognized as one of the top forty (40) students in Indiana by a prestigious institution. While details remain confidential until April 25, this recognition reflects the student's academic dedication and excellence.

Dr. Huff expressed gratitude to teachers, administrators, and Board members for their continued efforts in navigating challenges in education. He acknowledged the difficulties presented by evolving state and federal policies and praised the resilience of school leaders in ensuring a stable and supportive environment for students and staff.

Additionally, Dr. Huff commended the safety and security team and high school administrators for their swift and professional handling of a recent situation involving a student in need of support. He emphasized the importance of students feeling comfortable reporting concerns to trusted adults, noting established safety procedures functioned effectively in this case.

Dr. Huff addressed parents directly, urging them to secure weapons at home and have important conversations with their children about school safety. He stressed that bringing weapons to school carries severe consequences, including expulsion, and encouraged families to use the district's available resources to address concerns before issues escalate.

In closing, Dr. Huff reiterated the district's commitment to student safety and well-being, emphasizing ECS's ultimate goal is for all students to arrive at school safely and return home at the end of the day.

Mr. Weaver highlighted the recent National Association of Intercollegiate Athletics (NAIA) Swimming and Diving National Championships held at the Elkhart Health & Aquatics Center, which drew college-age athletes and their families from across the

From the
Board

country, including Florida, California, Nebraska, Kansas, and Minnesota. He noted the energy and enthusiasm within the facility and shared feedback from visiting parents who praised the state-of-the-art Elkhart Aquatic Center. Many expressed that the venue was among the best they had experienced for collegiate competitions. Mr. Weaver emphasized that ECS should take pride in its partnership with the community and Beacon Health System in developing the facility, which continues to serve as a premier venue for national-level events.

The meeting adjourned at approximately 7:52 p.m.

Adjournment

APPROVED:

Signatures

Troy E. Scott, President

Douglas K. Weaver, Vice President

Kellie L. Mullins, Secretary

Mike Burnett, Member

Dacey S. Davis, Member

Eric Ivory, Member

Anne M. VonDerVellen, Member

School	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Elkhart High - Future Farmers of America	Culver's will host a "Scoop Night" with a percentage of the proceeds being donated to FFA. FFA will use these funds for materials, uniforms, and leadership development.	3/25/2025	3/4/2025	Joshua Bamber
Elkhart High - Choir	Freshieez Pizza will host a give back night. Proceeds will be used to purchase music, experiences, equipment, uniforms, and offer financial support for choir events.	5/7/2025	3/12/2025	Jeffrey Reinert
Elkhart High - Girls Tennis	SNAP online donation portal to help with the cost of player packs.	4/14/2025 - 5/2/2025	3/4/2025	Austin Ward
	Please note the following fundraisers are presented for confirmation only.			
North Side - Creative Writing Club	CWB will host a duck pond during the Behavior Award Party to raise funds to publish their book this year.	3/14/2025	2/20/2025	Brandy Bohm



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

To: DR. HUFF
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE* 

DATE: FEBRUARY 20, 2025

RE: DONATION APPROVAL - EACC

Cummins Onan - Elkhart has donated a Toyota Forklift with an owner estimated value of \$6,200.00, a JLG Manlift with an owner estimated value of \$4,150.00, and an Ingersoll Rand compressor with an owner estimated value of \$2,200.00. These items will be used in our Diesel Technology classes.

These generators will be useful in the classrooms as they will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Cummins Onan - Elkhart
Attn: Carmen Wegener
5125 Beck Dr.
Elkhart, IN 46516



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

To: DR. HUFF
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS

BE

DATE: FEBRUARY 20, 2025

RE: DONATION APPROVAL - EACC

Beacon Health System has donated miscellaneous supplies with an owner estimated value of \$4,000.00. Please see attached for an itemized list. These items will be used in our Surgical Services program.

The donated items will be useful in the classroom as they will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Beacon Health System
Attn: Melissa Clark
600 East Blvd.
Elkhart, IN 46514



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. HUFF
BOARD OF SCHOOL TRUSTEES

FROM: BRANDON EAKINS *BE*

DATE: MARCH 7, 2025

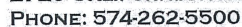
RE: DONATION APPROVAL - EACC

Meredith Warnock has donated a 2010 Dodge Grand Caravan, VIN #2D4RN3D13AR402280, with an owner estimated value of \$3,000.00 to our Automotive Technology classes.

This vehicle will be very useful as it will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Meredith Warnock
5118 Breezewood Dr
Mishawaka, IN 46544



WHERE LEARNING HAS NO LIMITS

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★ ★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: 3-7-25

TO: Dr. Huff
Board of School Trustees

FROM: Cary Anderson (Principal)
Jeff Miller (Teacher/Sponsor)

RE: Donation Approval

Elkhart High School received a donation of \$1,000.00 from Haley Stouder. The donation is in support of the National Honor Society Extra-Curricular Activity and will be used to purchase supplies, snacks and decorations in support of the extra-curricular events & celebrations.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Haley Stouder
30331 Holben Woods Ln
Elkhart, IN 46516

WHERE LEARNING HAS NO LIMITS



DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: BOARD OF SCHOOL TRUSTEES

FROM: W. DOUGLAS THORNE *WDT*
DISTRICT COUNSEL/CHIEF OF STAFF *[Signature]*

DATE: MARCH 21, 2025

RE: CONTRACT RECOMMENDED FOR BOARD APPROVAL

The Administration recommends approval of the following contracts. These contracts have been reviewed by the Chief Financial Officer and District Counsel prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
Michiana Public Broadcasting Corporation	Doug Thorne	Recommendation to approve a Bridge-Agreement with Michiana Broadcasting Corporation in regard to WVPE. To ensure sufficient time for the development of a more comprehensive agreement, the Bridge Agreement will remain in effect from the expiration date of the current agreement through June 30, 2025.	WVPE	\$32,400 annually

Contractor	Requesting Administrator	Description	Funding Source	Amount
UFLI (University of Florida Literacy Institute) Foundations	Barbara Cripe	Recommendation for approval of quote from UFLI Foundations for an explicit and systematic reading foundations program. The program introduces students to the foundational reading skills essential for proficient reading. It follows a carefully developed scope and sequence to ensure students systematically acquire each skill and learn to apply them with automaticity and confidence. The program is designed for core instruction in the primary grades or as an intervention for students at any grade level.	Title I Funding	\$15,050
Insignia Software Corporation	Lindsey Walters / Dr. Amy Rauch	Recommendation to approve contract with new library management software company, Insignia Software Corp. Insignia offers customizable interfaces for both elementary and secondary libraries, featuring student-friendly search tools that encourage independent use. It also provides quick secure checkout and integrates seamlessly with Google and PowerSchool.	Operations – Tech Services Fund	\$39,500 for implementation \$24,000 per yr 26/27 & 27/28 \$25,000 per yr 28/29 & 29/30



Contractor	Requesting Administrator	Description	Funding Source	Amount
Progress	Jason Inman	Recommendation to approve renewal of WhatsUp Gold Premium 300 Service Agreement for one (1) year. WhatsUp Gold monitors ECS's servers and networking equipment, notifying server administrators if a server or network device stops responding. This allows Tech Services to address issues and equipment failures promptly. Ensuring our servers and network remain responsive is vital for maintaining daily access to instructional resources and ensuring the safety of students and staff.	Operations	\$5,787.50 renewal for 1 year



Contractor	Requesting Administrator	Description	Funding Source	Amount
Frank Films Contract	Brandon Eakins	Recommendation to approve contract to partner with Frank Films for a marketing campaign highlighting industry partner Gen-Y Hitch and career opportunities that align to EACC programming. Highlighting current manufacturing settings and career opportunities will help dispel local misperceptions related to manufacturing and support proper alignment between student aptitude and career choices.	READI Grant	\$28,000
Indiana University South Bend (IUSB)	Dr. Larry Huff	Recommendation to approved MOU with Indiana University South Bend (IUSB). IUSB's Seamless Plan would allow qualified ECS students to be automatically considered for admission to IU South Bend.		No cost

WDT/crr

Cc: Dr. Larry Huff





HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

TO: DR. LARRY HUFF
FROM: MS. MAGGIE LOZANO
DATE: MARCH 25, 2025

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Agreement** – We recommend the approval of two (2) consent agreements regarding unpaid time.
- b. **Agreement** – We recommend the approval of one (1) consent agreement regarding services.
- c. **Separation** – We report the separation of one (1) employee.

CLASSIFIED

- a. **New Classified Staff** – We recommend the employment of ten (10) new classified staff pending successful completion of the probationary period.
- b. **Classified Staff Transfers** – We recommend the transfer of four (4) classified staff for the 2024-25 school year.
- c. **Substitute Teachers** – We recommend the employment of five (5) substitute teachers for the 2024-25 school year.
- d. **Claims/Coaches** – We recommend the employment of six (6) employees for the 2024-25 school year.
- e. **Separation** – We report the separation of twenty-four (24) employees.
- f. **Retirement** – We report the retirement of one (1) employee who has provided a total of thirteen (13) years of service.

Book	Policy Manual
Section	8000 Operations
Title	PROPOSED REVISED - SCHOOL CALENDAR
Code	po8210
Status	Second Reading
Adopted	November 22, 2016
Last Revised	September 24, 2019
Last Reviewed	March 25, 2025

8210 - SCHOOL CALENDAR

The School Board recognizes the preparation of a calendar for the instructional program of the schools is necessary for orderly educational planning and for the efficient operation of the School Corporation.

The Corporation has been granted a 1003 Flexibility Waiver ("waiver"), waiving compliance with I.C. 20-30-2-3 regarding school calendar. The waiver authorizes the district to count three (3) additional virtual student instructional days for a total of six (6) virtual student instruction days.

For the purpose of receiving State school aid, schools are required to be open no fewer than 180 days annually if the instructional days are utilized or no fewer than 54,000 minutes annually in grades 1 through 6 and no fewer than 64,800 minutes in grades 7 through 12 if instructional minutes are utilized.

If the Corporation utilizes instructional days, except as noted above, a maximum of three (3) virtual school instructional days may be used to meet the 180-day requirement unless: 1) the virtual student instructional day includes a) teacher-directed synchronous instruction during the instructional time of a virtual student instructional day; or b) a hybrid of teacher-directed synchronous instruction for at least fifty percent (50%) of the particular instructional day and asynchronous learning during the instructional time of a virtual student instructional day; or 2) a waiver is requested and granted.

Unless a waiver is obtained from the Indiana Department of Education (IDOE), all instructional time lost due to snow, fire, epidemics, health conditions, etc. shall not be counted as a part of the minimum instructional time for State aid and shall be made up by in-person instructional time or eLearning/virtual instructional time that meets the standards set by the (IDOE) and complies with State law.

The Superintendent shall submit to the ~~State Department of Education~~ IDOE the total number of actual instructional days no later than June 15th of each year.

The Superintendent shall submit to the IDOE the total number of actual **[choose one of the following]** () instructional days () instructional minutes **[end of option]** no later than June 15th of each year.

~~The total number of days the schools will be in session for instructional purposes shall be 180, including scheduled eLearning days, and for purposes of receiving State school aid, such days will number no fewer than 180.~~

~~Unless a waiver is obtained from the State Department of Education, all days lost due to snow, fire, epidemics, health conditions, et cetera cannot be counted as part of the minimum days of instruction for State aid and must be made up by adding an additional day of instruction to the school term or through an eLearning day meeting the standards set by the State Department of Education.~~

Superintendent's Responsibility

Each year, not later than a regularly scheduled February meeting, the Superintendent shall cause to be submitted to the Board of School Trustees a proposed calendar for the next school year. At the next regular meeting after submission of the proposed school calendar, the Board of School Trustees will consider and act upon such proposal.

The Superintendent may request a change in any adopted school calendar by submitting such a request to the Board of School Trustees at a regular or special meeting of said Board.

Recommended Considerations

The Superintendent shall consider the following general guidelines in the development of a school calendar proposal:

- A. The total number of student attendance days shall not be less than the number required by State statute.
- B. Winter recess should commence at least three (3) calendar days prior to December 25 and should not exceed ten (10) school days.
- C. Spring recess should be scheduled for the first full week of April in each school year.

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Legal	I.C. 20-18-2-17
	I.C. 20-30-2-1
	I.C. 20-30-2-3

Book	Policy Manual
Section	0000 Bylaws
Title	PROPOSED NEW BYLAW - NOTICE OF MEETINGS
Code	po0164
Status	First Reading
Last Revised	March 25, 2025

0164 - NOTICE OF MEETINGS

The School Board shall give notice of regular, special, and emergency Board meetings to Board members, the news media, and the general public in compliance with Indiana law on the organization and operation of the governing body of a school corporation, the Open Door Law, and as provided herein.

Definitions

As used in this bylaw, "legal holiday" means a day listed in I.C. 1-1-9-1.

As used in this bylaw, "regular meeting" means a meeting of the Board held in compliance with a schedule of meetings approved by the Board at its annual organizational meeting.

As used in this bylaw, "special meeting" of the Board is a meeting other than a regular meeting on a schedule of regular meetings established at the Board's annual organizational meeting. At a special meeting, the Board may take any action permitted at a regular meeting. Executive sessions are excluded from this definition.

Notice Required

Public notice of the date, time, and place of any meetings, executive sessions, or of any rescheduled or reconvened meeting, shall be given at least forty-eight (48) hours (excluding Saturdays, Sundays, and legal holidays) before the meeting. This requirement does not apply to reconvened meetings (not including executive sessions) where the announcement of the date, time, and place of the reconvened meeting is made at the original meeting and recorded in the memoranda and minutes thereof, and there is no change in the agenda. This requirement also does not apply to regular meetings of the Board held in compliance with a schedule of meetings approved by the Board for the next calendar year on or before December 31 of the preceding calendar year or at its annual organizational meeting.

The Board shall give public notice by posting a copy of the notice at the administrative offices of the Corporation and by delivering notice to all news media that submit an annual written request for such notice for the next calendar year to the Board on or before December 31 of the preceding calendar year.

Notice to the news media shall be given by depositing the notice in the United States mail with first-class postage prepaid, transmitting the notice by e-mail, or transmitting the notice by facsimile (fax).

In addition to notice of regular meetings to the news media, the Board shall give public notice to persons who give the Board a written request for notice of meetings not later than December 31 of the preceding calendar year. The Board shall give this notice by e-mail, if an email address has been provided with the request. The Board may also meet this requirement by publishing notice of regular meetings on the Corporation's Internet website at least forty-eight (48) hours in advance of the meeting, excluding Saturdays, Sundays, and legal holidays.

Notice of any meeting of the Board shall contain the following statement:

"The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent's Office with the School Corporation's administrative office at 574-262-5515."

In the event of an Executive Order issued by the Governor or guidance provided by the Public Access Counselor, notice of a Board meeting may be provided using alternative means than is required by the Open Door Law. For example, permitting notice to be made through electronic means, e.g., on the Corporation website or social media site rather than by posting

and publication.

Any notice requirement for a Board meeting or hearing before the Board established by the Open Door Law (I.C. 5-14-1.5) or this bylaw shall not serve to shorten or otherwise modify the content or timing of notice required by another statute or policy. For example, I.C. 5-3-1-2 establishes a ten (10) day minimum notice period for public hearings held by the Board on certain contract matters.

If the Board utilizes an agenda for the meeting, a copy of the agenda shall be posted at the entrance to the location of the meeting prior to the meeting.

Notice of Regular Board Meetings

Notice need not be given to a Board member for holding or taking any action at a regular meeting.

Public notice of regular Board meetings shall be given only once a year by posting a copy of the notice at the administrative offices of the Corporation and delivering notice to all news media which submit an annual written request for such notice for the next calendar year to the Board on or before December 31 of the preceding calendar year.

Additional notice of a regular meeting shall be given by the Board if the date, time, or place of a regular meeting is changed. Notice to the public of a change in the date, time, or place of a regular Board meeting, executive session, or any rescheduled or reconvened meeting shall be given at least forty-eight (48) hours (excluding Saturdays, Sundays, and legal holidays) before the meeting is to convene by posting a copy of the notice at the administrative offices of the Corporation and delivering notice to all news media which submit an annual written request for such notice for the next calendar year to the Board on or before December 31st of the preceding calendar year. With the exception of executive sessions, this requirement does not apply to reconvened meetings where the announcement of the date, time, and place of the reconvened meeting is made at the original meeting and recorded in the memoranda and minutes of the meeting if there is no change in the agenda.

Notice of Executive Sessions

Notice of an executive session shall include the purpose(s) of the session as enumerated in I.C. 5-14-1.5-6.1(b) (see Policy 0167.2 - Executive Session).

Notice of Special Board Meetings

A special meeting of the Board shall be held when called by the President or Superintendent. The call shall be evidenced by a written notice specifying the date, time, and place of the special meeting. Special meetings shall be held at the regular meeting place of the Board.

A copy of the notice of a special meeting shall be served upon each member of the Board so that it is received by the Board member at least seventy-two (72) hours before the special meeting is to convene. This notice shall be given by delivering written notice to the member personally or by mail or telegram. Notice may be given by email or facsimile if the member agrees to receive notice in this form. If each member of the Board has waived notice of the special meeting, notice of the meeting to Board members is not necessary.

Waiver of notice of a special meeting by a Board member may be given by the member's presence at the special meeting or the member's execution of a written waiver of notice of the date, time, and place of the special meeting, executed either before or after the special meeting. If a waiver of notice of a special meeting is executed by a Board member after the meeting, the waiver also shall state in general terms the purpose of the special meeting. If a waiver specifies that the waiver was executed before the meeting, third persons are entitled to rely on the statement.

Notice to the public and news media of a special meeting shall state the date, time, and place of the special meeting and the business to be transacted, as well as the name, address, and telephone number of the Corporation's administrative office. This notice shall be given at least forty-eight (48) hours before the special meeting convenes, excluding Saturdays, Sundays, and legal holidays.

Notice of Emergency Board Meetings

The Board may meet to address an actual or threatened emergency involving injury to person or property or actual or threatened disruption of the operation of the Corporation. The notice requirements of the Open Door Law do not apply to a Board meeting convened to address such an emergency, but news media which have requested notice of meetings shall be given the same notice as is given to Board members without charge, and the public shall be notified by posting a copy of the notice at the administrative offices of the Corporation and on the Corporation's Internet website.

I.C. 1-1-9-1 (Legal Holidays) List; observance

I.C. 5-3-1 (Publication of Notices) Publication Procedures

I.C. 5-3-1-2

I.C. 5-14-1.5 Public Meetings (Open Door Law), including notice to the public and news media of regular, emergency, and special meetings

I.C. 5-14-1.5-3.1

I.C. 20-26-4-3 (Organization and Operation of Governing Body) Regular, statutory, and special meetings, including notice of meetings to Board members

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Book	Policy Manual
Section	0000 Bylaws
Title	RESCIND NOTICE OF REGULAR MEETINGS
Code	po0165.1
Status	First Reading
Adopted	November 22, 2016
Last Reviewed	March 25, 2025

~~0165.1 NOTICE OF REGULAR MEETINGS~~

~~As used in this bylaw, "regular meeting" means a meeting of the Board held in compliance with a schedule of meetings approved by the Board at its annual organizational meeting. Notice need not be given to a Board member for holding or taking any action at a regular meeting.~~

~~Public notice of regular Board meetings will be given only once a year by posting a copy of the notice at the administrative offices of the School Corporation and delivering notice to all news media which submit an annual written request for such notice for the next calendar year to the Board on or before December 31 of the preceding calendar year.~~

~~In addition to notice of regular meetings to the news media, the Board shall give public notice to persons who give the Board a written request for notice of meetings not later than December 31 of the preceding calendar year. The Board shall give this notice by e-mail or by publishing notice of regular meetings on the Board's Internet website at least forty-eight (48) hours in advance of the meeting excluding Saturdays, Sundays, and legal holidays.~~

~~Changes in the Date, Time, or Place of a Regular Meeting and Notice Required; Notice of Executive Sessions and Reconvened Meetings~~

~~Additional notice of a regular meeting shall be given by the Board if the date, time, or place of a regular meeting is changed. Notice to the public of a change in the date, time, or place of a regular Board meeting, executive session, or any rescheduled or reconvened meeting shall be given at least forty-eight (48) hours (excluding Saturdays, Sundays, and legal holidays) before the meeting is to convene by posting a copy of the notice at the administrative offices of the School Corporation and delivering notice to all news media which submit an annual written request for such notice for the next calendar year to the Board on or before December 31st of the preceding calendar year. With the exception of executive sessions, this requirement does not apply to reconvened meetings where announcement of the date, time, and place of the reconvened meeting is made at the original meeting and recorded in the memoranda and minutes of the meeting if there is no change in the agenda.~~

~~Notice to the news media under this section shall be given by depositing the notice in the United States mail with first class postage prepaid, transmitting the notice by e-mail, or transmitting the notice by facsimile (fax).~~

Neola 2013

Book	Policy Manual
Section	0000 Bylaws
Title	RESCIND NOTICE OF SPECIAL BOARD MEETINGS
Code	po0165.2
Status	First Reading
Adopted	November 22, 2016
Last Reviewed	March 25, 2025

~~0165.2 NOTICE OF SPECIAL BOARD MEETINGS~~

~~A "special meeting" of the Board is a meeting other than a regular meeting on a schedule of regular meetings established at the Board's annual organizational meeting. At a special meeting, the Board may take any action permitted at a regular meeting. Executive sessions are excluded from this definition.~~

~~Authority to Call a Special Meeting~~

~~A special meeting of the Board must be held when called by the President or Superintendent. The call must be evidenced by a written notice specifying the date, time, and place of the special meeting. Special meetings must be held at the regular meeting place of the Board.~~

~~Notice to Board Members of Special Meeting~~

~~A copy of notice of a special meeting shall be served upon each member of the Board so that it is received by the Board member at least seventy two (72) hours before the special meeting is to convene. This notice shall be given by delivering written notice to the member personally or by mail or telegram. Notice may be given by e-mail or facsimile if the member agrees to receive notice in this form. If each member of the Board has waived notice of the special meeting, notice of the meeting to Board members is not necessary.~~

~~Waiver of notice of a special meeting by a Board member may be given by the member's presence at the special meeting or the member's execution of a written waiver of notice of the date, time, and place of the special meeting, executed either before or after the special meeting. If waiver of notice of a special meeting is executed by a Board member after the meeting, the waiver also must state in general terms the purpose of the special meeting. If a waiver specifies that the waiver was executed before the meeting, third persons are entitled to rely on the statement.~~

~~Notice to the Public and News Media of Special Meeting~~

~~Notice to the public and news media of a special meeting shall state the date, time, and place of the special meeting and the business to be transacted, as well as the name, address, and telephone number of the School Corporation's administrative office. This notice shall be given at least forty-eight (48) hours before the special meeting convenes, excluding Saturdays, Sundays, and legal holidays.~~

~~Neola 2013~~

Book	Policy Manual
Section	0000 Bylaws
Title	Rescind NOTICE REQUIREMENTS ESTABLISHED BY OTHER STATUES
Code	po0165.4
Status	First Reading
Adopted	November 22, 2016
Last Reviewed	March 25, 2025

~~0165.4 NOTICE REQUIREMENTS ESTABLISHED BY OTHER STATUES~~

~~Any notice requirement for a Board meeting or hearing before the Board established by the Open Door Law (I. C. 5-14-1.5) or this bylaw shall not serve to shorten or otherwise modify the content or timing of notice required by another statute or policy. For example, I. C. 5-3-1.2 establishes a ten (10) day minimum notice period for public hearings held by the Board on certain contract matters.~~

Neola 2013

Legal I.C. 20-26-4-3 Notice of meetings to Board members
I.C. 5-14-1.5 Open Door Law notice to the public and news media of regular, emergency and special meetings

ACCOUNT BALANCES/INVESTMENT DETAIL
February 2025

CASH:

Petty Cash	\$ 500.00
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BANK ACCOUNTS:

Everwise Credit Union	\$ 3,019,090.24
Lake City Bank – Accounts Payable	(2,588,520.91)
Lake City Bank – Payroll Account	(25,551.43)
Lake City Bank – Flex Account	86,489.62
Lake City Bank – Merchant Account	1,000.00
Lake City Bank – Prepaid Lunch	1,811,270.14
Lake City Bank – Deposit Account	26,525,968.13

INVESTMENTS:

Certificate of Deposit	-
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\$ 28,830,245.79